

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – March 17, 2026**

We celebrate the Indian Hill High School indoor track and field program after a historic weekend as both the boys and girls 4x800-meter relay teams captured State Championships at the Ohio Association of Track and Cross Country Coaches (OATCCC) Indoor State Track and Field Championships held at the SPIRE Institute in Geneva, Ohio.

On the weekend of February 20th our IH Arts Conservatory presented the musical The Pajama Game. Congratulations to theater director, Stacy Searle, for her exceptional debut with this legacy musical. The student displayed incredible talent both on and off the stage to bring the production to life. Our next musical performing is the Middle School show of Finding Nemo on the weekend of March 20th.

On Saturday, we held the Donut Stop the Music fundraiser for instrumental music. It was a full house as students from grade 5 to grade 12 performed. And, lots of donuts for people to enjoy. All proceeds benefit the instrumental music programs.

On Sunday the Indian Hill School District was proud to announce the inaugural inductees of the IH Arts Conservatory Hall of Fame, honoring alumni and educators whose achievements and contributions have strengthened the legacy of arts excellence in the Indian Hill community. Inductees were selected for three categories of recognition including the Rising Star Award, the Distinguished Art Alumni Award, and the Legacy Art Award; the debut inductees include Sailor Betts (Class of 2020), Tom Tsuchiya (Class of 1990), and longtime educator Steve Strider. All guests were then invited to attend Cabaret show- and BRAVO to those students who wowed the entire packed audience.

Mr. Nichols explains that student and staff safety is the school's top priority and relies on multiple layers of security, training, and community involvement. He reviews a recent bomb threat on March 4, where staff responded quickly, law enforcement arrived within minutes, and students were safely evacuated and later reunited with families. The situation involved strong coordination between school staff, police, transportation, and food services, along with timely communication to parents. After the incident, the district began reviewing feedback and working with safety partners to improve procedures. Overall, the event highlighted the importance of preparation, partnerships, and shared responsibility in maintaining school safety.

RESOLUTION DECLARING THE IMPRACTICABILITY OF TRANSPORTATION AND OFFERING PAYMENT TO PARENTS IN LIEU OF TRANSPORTATION (032603) – Mr. Warfel moved, seconded by Mr. Marx, to approve the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6. Whether other reimbursable types of transportation are available.

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Indian Hill Exempted Village School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardians(s) of students named on the attachment, payment-in-lieu of transportation.

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PERSONNEL ACTIONS, TUITION REIMBURSEMENTS AND PROFESSIONAL MEETINGS (032607) – Mr. Warfel moved, seconded by Mr. Marx, to approve the following personnel matters as recommended by the Superintendent:

Approval of Administrative Contract (2026-2027)

Cristina Smith, From Primary Assistant Principal to Pupil Services Director, 3 years, August 1, 2026-July 31, 2029, \$117,344.12

Elizabeth Ruebusch, Assistant Principal, 3 years, August 1, 2026-July 31, 2029, \$111,140.00

Approval of Certified Staff Contracts (2026-2027)

Erica Leppert, Pupil Services Coordinator (.60 FTE), Column MA, Step 16, \$61,354.20

Approval of Continuing Certified Staff Contracts (2026-2027)

Lauren Girdler, 1.0 FTE

Approval of Classified Staff Contracts/Salaries (2025-2026)

Alexandria Brown, Educational Aide, \$19.75/hr

Dana Wise, Bus Aide, \$16.50/hr

Approval of Classified Substitute Staff Contracts (2025-2026)

Richard Budin, Bus Driver

Scott Glum, Bus Driver

Approval of Supplemental/Personal Service Contracts (2025-2026)

Bryan Daniel, Boys Tennis MS Assistant Coach, \$3,000.00

Monika Deroussel, Track & Field Head Coach, \$11,000.00

Alex Dawson, Track & Field Assistant Coach, \$5,200.00

Trevor Nolan, Track & Field Assistant Coach, \$5,200.00

Amy Dunlap, Track & Field Assistant Coach, \$5,200.00

Bennett Koenigs knecht, Track & Field Assistant Coach, \$5,200.00

Eric Bass, Track & Field MS Head Coach, \$5,200.00

Ty Ignatz, Track & Field MS Coach, \$3,000.00

Haley Rakocy, Track & Field MS Coach, \$3,000.00

Rob Guy, Track & Field MS Coach, \$3,000.00

Ricardo Hill, Playoff Pay, \$150.00

Carlitos Anderson, Playoff Pay, \$150.00

Rob Starkey, Playoff Pay, \$150.00

Fred Tudor, Playoff Pay, \$150.00

Brian Shaw, Playoff Pay, \$150.00

Jonathan Higgins, Playoff Pay, \$150.00

Don Loudon, Playoff Pay, \$150.00

Rachael Smith, Playoff Pay, \$300.00

Kaitlyn Shurts, Playoff Pay, \$300.00

Caleb Poston, Playoff Pay, \$300.00

Kylee Sheppard, Playoff Pay, \$300.00

Maddie Antenucci, Playoff Pay, \$300.00

Joe Castenir, Playoff Pay, \$300.00

Eric Cameron, Playoff Pay, \$300.00

John Mark Williams, Playoff Pay, \$300.00

Harris Foad, Playoff Pay, \$300.00

John Jacobs, Playoff Pay, \$300.00

Addison Ryan, Playoff Pay, \$300.00

Matt Harrison, Playoff Pay, \$450.00

