

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of October 9, 2007

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, October 9, 2007, at 7:00 p.m. in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Mrs. Barber
Mrs. Johnston

Mrs. Hopewell
Mr. Sharp

Mr. Jaroszewicz

Also present were Dr. Knudson, Mrs. Toth, Mark Ault, Lisa Huey, Sandra Harte, Melissa Stewart, Brian Frank, Dave Terrell, Martha Stephen, Katy Ping, Sandy Farris, Kyle Crowley, Kara Ussery, Jeff Zink, Ester Hall, Debbie Basista, Susan Anderson, Amy Magenheim, Ann Powers, and Tom Bolser.

EXECUTIVE SESSION (100701) Mrs. Barber moved, seconded by Mrs. Hopewell, to go into Executive Session at 7:00 p.m. to discuss a personnel matter. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

The Board reconvened its regular session at 7:30 p.m.

PLEDGE OF ALLEGIANCE – Dr. Knudson led those in attendance in the recitation of the Pledge of Allegiance.

ADOPTION OF REGULAR MEETING AGENDA (100702) Mr. Jaroszewicz moved, seconded by Mrs. Barber, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended, to include personnel recommendations for supplemental contracts and tuition reimbursements. All members voted aye. Motion carried.

SUPERINTENDENT'S REPORTS – Dr. Knudson congratulated the Indian Hill High School on being designated as a 2007 Blue Ribbon School by the U.S. Department of Education. The application process is by invitation only. A formal presentation will take place next Thursday (October 18), 10:30 a.m., in the High School Auditorium.

Dr. Knudson requested the assistance of the Curriculum, Instruction, and Technology Committee to review the Board's Overnight Field Trip policy. The District has received two requests from high school teachers this year for international travel. It is appropriate to revisit the Board's interest in sponsoring international trips for students.

Dr. Knudson plans to undertake a complete review of the Board's current policy manual as this has not been done since the original 1992 Committee work. While a formidable task, Dr. Knudson plans to break up the work over the course of the next year, working with appropriate Board Committees and staff as well as legal counsel on an as needed basis.

Dr. Knudson indicated the progress of the 2007 Annual Report which will be coming soon to Board members for their review and feedback before going to publication.

COLLEGE AND CAREER COUNSELING REPORT – Dr. Knudson introduced the Indian Hill High School Guidance Department who would present a report of their work to help our high school students in the area of college and career counseling. Since the addition of the College and Career Center at Indian Hill High School in 2004, guidance staff have placed emphasis on academic, personal and career development for each student at the high school. The Guidance Department is organized to share responsibilities for the needs of each student throughout their four+ years at Indian Hill High School, starting with the latter half of their 8th grade year. Students begin to explore career options through the Kuder software throughout their high school career, using Freshman Team Activities, Kuder Assessment and PLAN test results, English resume and College Essay preparation; and post-secondary choices. Tools, such as the Guidance webpage, PrepHQ, Blackboard, college night presentations, financial aid workshops, SAT prep classes, one on one college counseling, private college visits, parent coffees, and application fests, keep our students and their families on track to finding the "Right Fit" for their post-secondary experience. These efforts, along with the accomplishments of our students, have allowed a full one third of our graduates to attend the best 2% of colleges in the US according to the US News and World Report.

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SCHOOL SUPPORT GROUP FUNDRAISING – Dr. Knudson provided the 2006-07 fundraising report on behalf of Indian Hill Schools by the PTO's, Boosters, Party on the Hill, and other school support groups totaling \$274,903 for the past school year. Dr. Knudson acknowledged the hard work and generous spirit of those whose labor benefits our students and school.

POLICY ADOPTION – FIRST READING – Dr. Knudson presented the first reading of Policy File KBA, Public's Right to Know. Second reading and adoption is anticipated in November 2007.

PERSONNEL ACTIONS (100703) Mrs. Hopewell moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

A. Employment Contracts – beginning 2007-08 year (Attachments to Board only*)

| Employee Name | Building Assignment | % Contract | Column | Step | 2007-08 Salary |
|-----------------|---------------------|------------|--------|------|----------------|
| Budig, Margaret | PS/Media Aide | 80 | | 7 | \$15.52/hr |

B. Approval of Supplemental/Personal Service Contracts – 2007-08 year

| EMPLOYEE | CONT | BLD | CONTRACT POSITION/DUTY | RATE | AMOUNT |
|-------------------|------|-----|--|-----------|------------|
| English, Sean | PSC | ATH | Basketball Coach, Girls, JV | 16% | \$5,552.00 |
| Griggs, Adam | PSC | ATH | Basketball Coach, Varsity Asst, Boys | 14% | \$4,858.00 |
| Millard, Thomas | SUPP | HS | Bridges Transition Program, August 2007 | \$120/day | \$120.00 |
| Hayslip, Vera | SUPP | MS | Buddy Program Advisor (1/2 share) | Group D | \$683.00 |
| Mohler-Geary, Jen | SUPP | MS | Buddy Program Advisor (1/2 share) | Group D | \$683.00 |
| Yun, Jennifer | SUPP | MS | Builder Club Advisor - 1/4 share | Group D | \$341.50 |
| Stidham, Jennifer | SUPP | MS | Builder Club Advisor - 3/4 share | Group D | \$1,024.50 |
| Ping, Katy | SUPP | PS | Curriculum Writing, Science, 8/16/2007 | \$120/day | \$60.00 |
| Reid, Robert | PSC | DST | Cyberstudio, 2007-08 - est for up to (10) sessions | \$75/ssn | \$750.00 |
| Ely, Cheryl | PSC | MS | Detention Supervisor, P.M. | 5% | \$1,735.00 |
| Rachford, Michael | PSC | ATH | Football Coach, Asst, MS | 11% | \$3,817.00 |
| Koehne, Laura | SUPP | HS | Freshmen Team Member | | \$800.00 |
| Dupps, Dennis | SUPP | HS | IHTN Supervisor | Group B | \$3,415.00 |
| Dinkelacker, Toni | SUPP | MS | Intervention, After School (English), 2 days/wk | | \$1,942.00 |
| Natterman, Joan | SUPP | MS | Intervention, After School (French), 1 day/wk | | \$971.00 |
| Kless, KC | SUPP | MS | Intervention, After School (Latin), 1 day/wk | | \$971.00 |
| Duncan, Michael | SUPP | MS | Intervention, After School (Math), 1 day/wk | | \$971.00 |
| Clifton, Margaret | SUPP | MS | Intervention, After School (Math), 2 days/wk | | \$1,942.00 |
| Herman, Marian | SUPP | MS | Intervention, After School (Media), 3 dys/wk | | \$2,913.00 |
| Miller, Mark | SUPP | MS | Intervention, After School (Science), 1 day/wk | | \$971.00 |
| Weaver, Brian | SUPP | MS | Intervention, After School (Science), 1 day/wk | | \$971.00 |
| Carr, Melanie | SUPP | MS | Intervention, After School (Sci), 1 day/wk - 1/2 yr | | \$485.50 |
| Hayslip, Vera | SUPP | MS | Intervention, After School (Sci), 1 day/wk - 1/2 yr | | \$485.50 |
| Mohler-Geary, Jen | SUPP | MS | Intervention, After School (Soc St), 1 day/wk | | \$971.00 |
| Bell, Bradley | SUPP | MS | Intervention, After School (Soc St), 2 days/wk | | \$1,942.00 |
| Morris, Lindsey | SUPP | MS | Intervention, After School (Span), 1 day/wk - 1/3 yr | | \$323.66 |
| Smith, Hilary | SUPP | MS | Intervention, After School (Span), 1 day/wk - 1/3 yr | | \$323.66 |
| Stidham, Jennifer | SUPP | MS | Intervention, After School (Span), 1 day/wk - 1/3 yr | | \$323.66 |
| Tranter, Steve | SUPP | MS | I-Team, Special Subjects (school year only) | | \$1,500.00 |
| Loboda, Luke | SUPP | HS | Junior State of America | Group D | \$1,366.00 |
| Barker, Don | SUPP | HS | Marching Band Drill Design | | \$1,500.00 |
| Barker, Don | SUPP | HS | Pep Band Director | Group D | \$1,366.00 |

PERSONNEL ACTIONS (100703) - continued

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B. Approval of Supplemental/Personal Service Contracts – 2007-08 year - continued

| EMPLOYEE | CONT | BLD | CONTRACT POSITION/DUTY | RATE | AMOUNT |
|------------------|------|-----|--|---------|------------|
| Campbell, Lisa | SUPP | HS | SAT Review Evening Class, 2007-08 | \$35/hr | |
| Thacker, Rebecca | PSC | HS | SAT Review Evening Class, 2007-08 | \$35/hr | |
| Stickler, Sara | PSC | ATH | Softball Coach, Asst Varsity | 9% | \$3,123.00 |
| Shepherd, Lisa | SUPP | ATH | Softball Coach, JV | 9% | \$3,123.00 |
| Hemingway, Chris | PSC | ATH | Tennis, District & State Competition - volunteer | 0% | \$0.00 |
| Hayden, Aaron | PSC | ATH | Wrestling Coach, MS (1/2 share) | 5% | \$1,735.00 |
| Wilson, Dustin | PSC | ATH | Wrestling Coach, MS (1/2 share) | 5% | \$1,735.00 |

C. Tuition Reimbursements

| | | | |
|----------------------|---|--------------|------------|
| Kenneth Dunlap | Tech Tune Up For Teachers | Ashland Univ | \$498.00 |
| Naomi Horchak-Morris | Succeeding With Difficult Students | Andrews Univ | \$360.00 |
| Katherine Lesseuer | Teacher As Professional | Walden Univ | \$1,080.00 |
| Kari Lewis | Motivating Today's Learner | Andrews Univ | \$360.00 |
| Brian Martin | School Business Affairs & Physical Facilities | XU | \$1,455.00 |
| Mark Smiley | Curriculum Theory & Program Development | Miami Univ | \$194.10 |

Roll call vote was as follows:

| | | |
|--------------------|--------------------|----------------------|
| Mrs. Barber, aye | Mrs. Hopewell, aye | Mr. Jaroszewicz, aye |
| Mrs. Johnston, aye | Mr. Sharp, aye | |

APPROVAL OF MINUTES (100704) Mr. Jaroszewicz moved, seconded by Mrs. Barber, to approve the minutes of the September 11, 2007 meeting, as presented. Roll call vote was as follows:

| | | |
|--------------------|--------------------|----------------------|
| Mrs. Barber, aye | Mrs. Hopewell, aye | Mr. Jaroszewicz, aye |
| Mrs. Johnston, aye | Mr. Sharp, aye | |

APPROVAL OF FINANCIAL REPORTS (100705) Mr. Jaroszewicz moved, seconded by Mrs. Barber, to approve the financial reports for the month ending September 30, 2007 including Fund Reports, Expenditure/Warrant Listings totaling \$2,632,541.19, as presented:

| | |
|--|------------------------------|
| General Fund | \$2,369,523.56 |
| Bond Retirement Fund | \$223.38 |
| Building Fund | \$84,713.15 |
| Enterprise Funds | \$12,302.54 |
| Special Revenue Funds | \$156,726.33 |
| Agency Funds | \$9,052.23 |
| TOTAL ALL FUNDS, September 30, 2007 | <u>\$2,632,541.19</u> |

Roll call vote was as follows:

| | | |
|--------------------|--------------------|----------------------|
| Mrs. Barber, aye | Mrs. Hopewell, aye | Mr. Jaroszewicz, aye |
| Mrs. Johnston, aye | Mr. Sharp, aye | |

APPROVAL TO PAY INVOICES (100706) Mrs. Hopewell moved, seconded by Mr. Jaroszewicz, to approve the following for payment in accordance with Section 5705.41 (D) (1):

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| VENDOR | ITEM DESCRIPTION | AMOUNT |
|----------------------|------------------------------|---------------|
| | | |
| CDW-G | Projectors for HS-Technology | \$3,450.00 |
| Jostens | Yearbooks-High School | \$8,688.30 |
| School Datebooks Inc | School Planners-High School | \$3,972.90 |

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

APPROVAL TO ENTER INTO AN AGREEMENT WITH SECURITY BENEFIT (100707) Mr. Jaroszewicz moved, seconded by Mrs. Barber, to enter into an agreement with Security Benefit to provide administrative, compliance, and related services concerning the District's sponsorship of various 403(b) programs. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

COMMITTEE REPORTS – Mrs. Barber, Professional Relations Committee, mentioned that the first Professional Relations Meeting is scheduled for Thursday, October 11.

ADJOURNMENT (100708) Mrs. Barber moved, seconded by Mr. Jaroszewicz, to adjourn the October 9, 2007 regular meeting of the Indian Hill Board of Education at 8:25 p.m. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Johnston, aye

Mrs. Hopewell, aye
Mr. Sharp, aye

Mr. Jaroszewicz, aye

Board President

Treasurer