

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES**

Regular Meeting of September 13, 2011

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, September 13, 2011, at 7:00 p.m. in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Mrs. Barber
Mrs. Lewis

Mr. Grafe
Mr. Sharp

Mrs. Johnston

Also present were Dr. Knudson, Mrs. Toth, Mark Ault, Antonio Shelton, Kim Miller, Melissa Stewart, Jim Nichols, Ken Stegman, Martha Stephen, Naomi Horchak-Morris, Steve Seeger, Kyle Crowley, Sandra Farris, Kara Ussery, Ester Hall, Katy Ping, Judy Gudelsky, Lori Klinedinst, Barb Hopewell, Dick Alexander, Jim Barber, Julius Kassar, Dave Wahoff, Fred Sanborn, Richard Cocks, Anna Richey, Michael Sewell, Eddie Hooker, Janet Dieman, Steve Pohlman, Lilah Glick, Ray Johnson, Karen Bode, Heather Kromholz, Mary Siegel, Forrest Sellers, and others.

EXECUTIVE SESSION (091101) Mr. Sharp moved, seconded by Mr. Grafe, to go into Executive Session at 7:00 p.m. to discuss teacher contract negotiations. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

The Board reconvened its regular meeting at 7:30 p.m.

PLEDGE OF ALLEGIANCE – Dr. Knudson led those in attendance in the recitation of the Pledge of Allegiance.

ADOPTION OF REGULAR MEETING AGENDA (091102) Mr. Sharp moved, seconded by Mr. Grafe, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended to include additional recommendations for supplemental contracts and tuition reimbursements, acceptance of a full-size cello, and withdrawal of the August 2011 minutes. All members present voted aye. Motion carried.

CORRESPONDENCE AND ANNOUNCEMENTS – Ms. Lilah Glick of the Greater Cincinnati Energy Alliance (GCEA) presented the District with a \$7,600 check for an energy grant used to (partially) underwrite the cost of the Primary School Auditorium Lighting Replacement Project, completed in August 2011. The GCEA has received funding from the U.S. Department of Energy to help both commercial and residential property owners with energy conservation projects. A \$50 residential energy audit can be completed for residential customers. For a limited time rebates of up to 35% of the project can be obtained if any of the recommendations are implemented by the property owner. The GCEA serves residents of Hamilton County, Ohio and Boone, Kenton, and Campbell counties in Kentucky.

SUPERINTENDENT'S REPORTS – Facilities Report – Summer 2011: Mr. Ken Stegman, Facilities Supervisor, reported on the completion of several facilities projects during the Summer 2011. Projects included carpet replacement at the Primary School and the High School Orchestra Room, High School gym bleachers, parking lot sealcoating, replacement of High School decorative brick pavers, Elementary School gym and Primary School auditorium lighting replacement, Middle School air handler unit replacement, and others. Mr. Stegman was pleased to report that overall the projects were completed on time and under budget.

High School Guidance Report: The High School Guidance Department presented a report on their services for Indian Hill students as well as college admission data for the Class of 2011. The four High School counselors each serve a segment of the alphabet and thus have the opportunity to work with individual students and their families for all four years of their high school experience. The philosophy of the Guidance Department is concerned with helping students identify and explore interests that will lead to their next step after high school. High School Guidance Programs include a myriad of college planning opportunities as well as strategies for program enhancements and relationship development with college admission representatives for our students. The college selection process is ultimately about finding the school that best fits the student and his/her needs. A new initiative last year, Application Boot Camp, was a larger success this past August. This three-day opportunity had about 80 high school seniors participating in the process to get a head start on the College Application Process. Recent survey results suggest earlier outreach to students and their parents as important, including the Junior College Planning Night and the development of a specific college application timeline for seniors. Because of the growing college age population, schools can be more selective in their admissions. Perfect grades and excellent test scores are not the only data points colleges consider when offering admission. Demonstrated interest by the student can be more meaningful to a college admissions representative. The current economic climate is leading more students to a pragmatic approach to school selection

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and an interest in financial aid. Schools, such as UC and Ohio State, have made significant improvements to their programs and are becoming more selective in their admissions. Honors and Scholars Programs are attractive to our students. Ninety-four percent of the Class of 2011 enrolled in either a two-year or four-year college; two percent are participating in trade/technical programs; four percent were either undecided or entered the world of work. The Class of 2011 is attending 69 different colleges and universities.

Highlights of State Report Card: Dr. Knudson briefly discussed the District's Excellent with Distinction Rating from the State Department of Education for the 2010-11 school year. The District's Performance Index of 111.0 is the highest in the State and both the Elementary School and Middle School achieved the top ranking for their respective building indices. The "Excellent with Distinction" rating is based on growth from one year to the next (value-added score). Now the rating requires more than one year's growth to attain the "Excellent with Distinction" rating.

Opening Reports: Dr. Knudson presented several Opening Reports, including Enrollment, In/Out Migration, and Class Size. She commented that our overall enrollment has decreased by 45 pupils compared to October 2010 figures. The student migration between the 8th and 9th grades showed a transfer of 24 students to nonpublic and private high schools. Class sizes remain stable.

SECOND READING – POLICY REVISION, J-25, HAZING & BULLYING (HOUSE BILL 19): (091103) Mrs. Lewis moved, seconded by Mrs. Johnston, to adopt the revised Policy J-25, Hazing & Bullying, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

SECOND READING: NEW POLICY, EFA, FOOD SALE STANDARDS (SENATE BILL 210): (091104) Mrs. Lewis Moved, seconded by Mrs. Johnston, to adopt the policy, File EFA, Food Sale Standards, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF WAIVER TO IMPLEMENT BMI SCREENING PROGRAM (091005) Mrs. Lewis moved, seconded by Mrs. Johnston, to seek a waiver from compliance with the requirements of Section 3313.674(A) of the Ohio Revised Code regarding screening for body mass index and weight status category for each student enrolled in kindergarten, third grade, fifth grade, and ninth grade from the State Superintendent of Public Instruction for the 2011-2012 school year and authorize the Superintendent to execute a waiver affidavit on its behalf. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

ACCEPTANCE OF DONATION (091106) Mrs. Lewis moved, seconded by Mrs. Johnston, to accept the following donations:

- (1) Mrs. James Nethercott – 75 year old clarinet, IHHS Band Program
- (2) Mrs. Elisabeth Huhlman – \$400 for water expenses re: Elementary School Eagle Scout Project
- (3) Mr. and Mrs. Paul Williams – Full size cello, IHHS Orchestra Department, \$1,650

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

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PERSONNEL ACTIONS (091107) Mrs. Lewis moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

A. Approval of Supplemental/Personal Service Contracts – 2011-12 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Milligan, Heather	SUPP	DST	Tutor, Home Instruction, not to exceed 30 hrs	31.49/hr	\$944.70
Dillenburg, Kathleen	SUPP	DST	Tutor, Home Instruction, not to exceed 50 hrs	31.49/hr	\$1,574.50
Terrell, David	PSC	DST	Tutor, Home Instruction, not to exceed 80 hrs	31.49/hr	\$2,519.20
Schauer, Lisa	SUPP	ES	Curriculum Writing, Foreign Language, 8/11-12/2011	\$120/day	\$240.00
Apanites, Jennifer	SUPP	ES	Curriculum Writing, Lang Arts, 8/11-12/2011	\$120/day	\$120.00
Campa, Amy	SUPP	ES	Curriculum Writing, Lang Arts, 8/11-12/2011	\$120/day	\$120.00
Jones, Sara	SUPP	ES	Curriculum Writing, Lang Arts, 8/11-12/2011	\$120/day	\$120.00
Ledford, Melissa	SUPP	ES	Curriculum Writing, Lang Arts, 8/11-12/2011	\$120/day	\$120.00
Martin, Karen	SUPP	ES	Curriculum Writing, Lang Arts, 8/11-12/2011	\$120/day	\$120.00
Milligan, Heather	SUPP	ES	Curriculum Writing, Lang Arts, 8/11-12/2011	\$120/day	\$120.00
Ridley, Bridgette	SUPP	ES	Curriculum Writing, Lang Arts, 8/11-12/2011	\$120/day	\$120.00
Bachman, Rebecca	SUPP	ES	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Lohrum, Natalie	SUPP	ES	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Milligan, Heather	SUPP	ES	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Wynne, Kaycee	SUPP	ES	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Mullenax, Teresa	SUPP	ES	DASL/Progress Book Training, Pupil Svcs, 8/4/2011	\$120/day	\$50.00
Adkins, Cynthia	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Apanites, Jennifer	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Arnold, Jeannie	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Bachman, Rebecca	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Bauer, Katherine	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Campa, Amy	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Davis, Damon	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Gentile, Betsy	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Ignatz, Jama	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Jones, Sara	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Ledford, Melissa	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Lesseur, Katherine	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Lewis, Avery	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Lohrum, Natalie	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Martin, Karen	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Milligan, Heather	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Mongen, Amy	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Mullenax, Teresa	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
O'Brien, Jacqueline	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Perry, Jon	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Richardson, Mark	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Ridley, Bridgette	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Rise, Heather	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Schauer, Lisa	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Seeger, Steve	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Shova, Lauren	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Sommer, John	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Southwick, Jennifer	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Stidham, Jennifer	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00

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PERSONNEL ACTIONS (091107) - continued

A. Approval of Supplemental/Personal Service Contracts – 2011-12 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Topping, Dan	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Tuznik, Marcia	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Wells, Jeffrey	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Wynne, Kaycee	SUPP	ES	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Bauer, Katie	SUPP	ES	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Campa, Amy	SUPP	ES	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Gentile, Betsy	SUPP	ES	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Milligan, Heather	SUPP	ES	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
O'Brien, Jacqueline	SUPP	ES	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Richardson, Mark	SUPP	ES	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Schauer, Lisa	SUPP	ES	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Wells, Jeffrey	SUPP	ES	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Kirk, Brad	SUPP	HS	Academic Team Advisor	Group D	\$1,442.00
Langhorst, Abby	PSC	HS	Band Camp Sectionals, Aug - Nov 2011		\$1,200.00
DeMoss, Angela	PSC	HS	Band Instructor, Aug - Nov 2011		\$1,700.00
Sferra, Ashley	PSC	HS	Band Instructor, Aug - Nov 2011		\$1,400.00
Ward, Gaston	PSC	HS	Band Instructor, Aug - Nov 2011		\$1,400.00
Wallbank, Jami	SUPP	HS	Bridges Transition Program, up to 1 day, Aug 2011	\$120/day	\$120.00
Hunsche, Janine	SUPP	HS	Bridges Transition Program, up to 1.5 days, Aug 2011	\$120/day	\$180.00
Krieglstein, Karen	SUPP	HS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Rusche, Carrie	SUPP	HS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Townsend, Cherita	SUPP	HS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Wallbank, Jami	SUPP	HS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Weiland, Cleighton	SUPP	HS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Hunsche, Janine	SUPP	HS	Freshman Team Member		\$800.00
Millard, Thomas	SUPP	HS	Guidance Boot Camp - Seniors - August 2011	\$120/day	\$60.00
Bloomstrom, Gretchen	SUPP	HS	Guidance Boot Camp - Seniors - August 2011 (addl)	\$120/day	\$60.00
Snow, Tracy	SUPP	HS	Guidance Boot Camp - Seniors - August 2011 (addl)	\$120/day	\$60.00
Crowley, Kyle	SUPP	HS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Golubieski, Mary	SUPP	HS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Little, Sherwin	SUPP	HS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
McFarlan, Rebecca	SUPP	HS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Mouch, Judy	SUPP	HS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Prugh, James	SUPP	HS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Silvius, Wendy	SUPP	HS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Silvius, Wendy	SUPP	HS	Junior State of America	Group D	\$1,442.00
Millard, Thomas	SUPP	HS	Literary Magazine Advisor	Group D	\$1,442.00
Snow, Tracy	SUPP	HS	Sophomore Class Advisor	Group C	\$2,164.00
Carpenter, Nick	SUPP	MS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Davis, Lynn	SUPP	MS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Huon, Lori	SUPP	MS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Strano, Stephanie	SUPP	MS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Bader, Katie	SUPP	MS	DASL/Progress Book Training, Pupil Svcs, 8/4/2011	\$120/day	\$60.00
Ely, Cheryl	PSC	MS	Detention Supervisor, P.M., not to exceed 120 hours	\$20/hr	\$2,400.00

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PERSONNEL ACTIONS (091107) - continued

A. Approval of Supplemental/Personal Service Contracts – 2011-12 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Blom, Kelly	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$120.00
Carr, Melanie	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Daus, Kerry	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Given, Kim	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Huon, Lori	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$480.00
Keith, Jason	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Lawson, Meghan	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Monahan, Laura	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$480.00
Morrison, Ashley	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Weis, Andrea	SUPP	MS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Morrison, Ashley	SUPP	MS	I-Team, Math (correction)		\$2,700.00
Cone, Sarah	SUPP	PS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Gardner, Janie	SUPP	PS	DASL/Progress Book Training, Pupil Svcs, 8/18/2011	\$120/day	\$50.00
Mortman, Debbie	SUPP	PS	DASL/Progress Book Training, Pupil Svcs, 8/4/2011	\$120/day	\$50.00
Oden, Jennifer	SUPP	PS	DASL/Progress Book Training, Pupil Svcs, 8/4/2011	\$120/day	\$50.00
Robb, Margaret	SUPP	PS	DASL/Progress Book Training, Pupil Svcs, 8/4/2011	\$120/day	\$50.00
Arnold, Amy	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Bartholomew, Pat	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Cone, Sarah	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$120.00
Dawkins, Monica	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$120.00
Eberle, Susan	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Franklin, Betty	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Gonzalez, Jodi	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$120.00
Groth, Kristina	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Hardesty, Heather	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Jason, Rosa	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Kleinfelder, Jane	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$120.00
Lydeka, Jessica	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Majchszak, Martin	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Marshall, Pamela	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
McCoy, Andrea	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
McGraw, Patricia	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Oden, Jennifer	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Ping, Katy	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Robb, Margaret	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$120.00
Ruebusch, Elizabeth	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Shimp, Beverly	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Smiley, Mark	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Smith, Cristina	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$120.00
Snyder, Dana	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Speno, Sue	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$120.00
Ventresca, Cheryl	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$60.00
Zink, Kate	SUPP	PS	Faculty/Inservice Transition Mtg, 8/22/2011	\$120/day	\$120.00

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PERSONNEL ACTIONS (091107) - continued

A. Approval of Supplemental/Personal Service Contracts – 2011-12 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Groth, Kristina	SUPP	PS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
McCoy, Andrea	SUPP	PS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
McGraw, Patricia	SUPP	PS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Oden, Jennifer	SUPP	PS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Smiley, Mark	SUPP	PS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Speno, Sue	SUPP	PS	Improvement Week, 8/15-19/2011	\$120/day	\$600.00
Speno, Sue	SUPP	PS	Mentor (J Gonzalez)	4%	\$1,466.00
		AT			
Marshall, David	PSC	H	Basketball Coach, Girls, Varsity	23%	\$8,427.00
Mustard, Barbara	PSC	HS	Saturday Study Monitor	\$60/ssn	\$1,200.00

B. Retirements/Resignations

Last Name	First Name	Assignment	Building	Effective Date
Wright	Linda	Secretary	Elementary	December 31, 2011
*Wuest	Thomas	Bus Driver	Transportation	December 31, 2011

* Please note the District will be considering the re-employment of Mr. Wuest as a school bus driver at the November 8, 2011 Board of Education Meeting.

C. Tuition Reimbursements

Jennifer Anders	Literature For Your People	IN State Univ	\$1,278.00
Jennifer Anders	Tech Tools 4 Teachers 2011	Ashland Univ	\$278.00
Amy Arnold	Tech Tools 4 Teachers 2011	Ashland Univ	\$556.00
Amy Arnold	Summer Reading-Childrens	Ashland Univ	\$350.00
Patricia Bartholomew	Gutsy Assessment	Univ of NH	\$834.00
Lisa Campbell	Tech Tools 4 Teachers	Ashland Univ	\$556.00
Suzanne Carl	Motivating Students Who Don't Care	Laverne Univ	\$285.00
Suzanne Carl	Effective Feedback to Improve Student Achievement	Laverne Univ	\$95.00
Deborah Centers	Choral Conference	Otterbein Univ	\$576.00
Kerry Daus	The Book Whisperer	UD	\$475.00
Kerry Daus	The Moon Over Manifest	UD	\$475.00
Kerry Daus	Ship Breaker	UD	\$475.00
Kerry Daus	Back-to-School, Web2.0 and You	UD	\$475.00
Rochelle Dean	The Adolescent Brain	Andrews Univ	\$475.00
Rochelle Dean	Technology & 21 st Century Literature Skills	Andrews Univ	\$93.87
Kenneth Dunlap	Tech Tools 4 Teachers 2011	Ashland Univ	\$556.00
Mary Golubieski	Beginning Stained Glass: Lead Came Techniques	Miami Univ	\$345.30
Mary Golubieski	Reaching Your Creative Potential With Digital Photo	Miami Univ	\$345.30
Judith Gudelsky	Adv Chemistry Demo: Atomic & Molecular Structure	IL State Univ	\$664.46
Jama Ignatz	Tech Tools 4 Teachers 2011	Ashland Univ	\$556.00
Sarah Kellett	Counseling Challenging Children	XU	\$535.00
Sarah Kellett	Working With Difficult Children	XU	\$535.00
Natalie Lohrum	Tech Tools 4 Teachers 2011	Ashland Univ	\$556.00
Julie Mascaritolo	American Political History	Miami Univ	\$920.80
Victoria Mendoza	Tech Tools 4 Teachers	Ashland Univ	\$556.00
Amy Mongenas	Tech Tools 4 Teachers 2011	Ashland Univ	\$556.00
Lindsay Morris	Tech Tools 4 Teachers	Ashland Univ	\$556.00

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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PERSONNEL ACTIONS (091107) - continued

C. Tuition Reimbursements – continued

Jacqueline O'Brien	Middle Childhood Transitions: Development & Mgt.	XU	\$515.00
Jacqueline O'Brien	Lakota Reading & Writing Institute	Ashland Univ	\$375.00
Jacqueline O'Brien	Tech Tools 4 Teachers 2011	Ashland Univ	\$556.00
John Sommer	IH Differentiation	Ashland Univ	\$175.00
Jennifer Stidham	Tech Tools 4 Teachers	Ashland Univ	\$556.00
Susan Wingertsahn-Savage	Advanced Chemistry-Kinetics	IL State Univ	\$996.69
Susan Wingertsahn-Savage	Advanced Chemistry-Atomic	IL State Univ	\$332.23

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF FINANCIAL REPORTS (091108) Mr. Sharp moved, seconded by Mrs. Johnston, to approve the financial reports for the month ending August 31, 2011 including Fund Reports, Expenditure/Warrant Listings totaling \$2,634,272.08, as presented:

General Fund	\$2,285,561.81
Bond Retirement Fund	\$19,069.02
Permanent Improvement Fund	\$223,284.19
Enterprise Funds	\$514.12
Special Revenue Funds	\$105,727.18
Trust Funds	\$0.00
Agency Funds	\$115.76
TOTAL ALL FUNDS, August 31, 2011	\$2,634,272.08

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL TO PAY INVOICES (091109) Mr. Sharp moved, seconded by Mrs. Johnston, to approve the following invoices for payment in accordance with Section 5705.41 (D)(1):

VENDOR	ITEM DESCRIPTION	AMOUNT
Besse Medical Supply	Fluvirin-Board Office	\$3,077.62
Bookshelf	Novels for English Class-High School	\$43,349.00
Capitol Varsity Sports	Football Helmets-Athletics	\$3,722.90
Pepsi	Concessions-Athletic Department	\$4,244.04
PGA Golf Shop at Crest Hill	Varsity Boys Invitational on 08/08/2011-Athletics	\$3,400.00

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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ADOPTION OF FY2011 CARRYOVER APPROPRIATIONS (091110) Mr. Sharp moved, seconded by Mrs. Johnston, to adopt the following Resolution:

BE IT RESOLVED, by the Board of Education of the Indian Hill Exempted Village School District, Hamilton County, Ohio, that to provide for the carryover expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30th, 2012, the following sums be and are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

FY2011 CARRYOVER APPROPRIATIONS
Governmental Fund Types

Fund Class/Name	Fund Number/ SCC		Total Appropriation
General Fund Class			
General Fund	001		\$38,891.97
Permanent Improvement	003		\$555,615.50
Special Revenue Class			
Auxiliary Service	401	\$299,774.09	
Title VI-B	516	\$4,284.26	
TOTAL SPECIAL REVENUE CLASS			\$304,058.35
Food Service	006		\$467.28
Agency Funds	200-9271		\$1,482.19
TOTAL APPROPRIATIONS - ALL FUNDS TYPES			\$900,515.29

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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ADOPTION OF FY2012 PERMANENT APPROPRIATIONS (091111) Mr. Sharp moved, seconded by Mrs. Johnston, the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Indian Hill Exempted Village School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30th, 2012 the following sums be and are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

ANNUAL APPROPRIATION RECAP SHEET

ALL FUNDS TYPES

Governmental Fund Types

Fund Class/Name	Fund Number/ SCC		Total Appropriation
General Fund Class			
General Fund	001		\$30,764,986
Debt Service Fund	002		\$3,559,000
Permanent Improvement Fund	003		\$1,695,030
Special Revenue Class			
Public School Support	018	\$18,921	
Athletic	300	\$321,755	
Auxiliary Service	401	\$956,632	Allocation pending
EMIS	432	\$4,000	Allocation pending
Schoolnet	450	\$0	Allocation pending
Network Connectivity	451	\$8,000	Allocation pending
SchoolNet Prof Devel	452	\$0	Allocation pending
EdJobs Grant	504	\$31,706	Allocation pending
Title VI-B	516	\$598,851	
Carl Perkins Grant	524	\$5,000	Allocation Pending
Title I	572	\$183,947	
Title VI-B ECSE	587	\$3,982	
Teacher Quality	590	\$45,279	
TOTAL SPECIAL REVENUE CLASS			\$2,178.073

PROPRIETARY FUND TYPES

Fund Class/Name	Fund Number/ SCC		Total Appropriation
Enterprise Fund Class			
Food Service	006	\$730.000	
Total Enterprise Fund Class			\$730.000

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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ADOPTION OF FY2012 PERMANENT APPROPRIATIONS (091111) - continued

FIDUCIARY FUND TYPES

Fund Class/Name	Fund Number/ SCC		Total Appropriation
Trust Fund Class			
Special Trust Fund	007	\$10,030	
Total Trust Fund Class			\$10,030
TOTAL APPROPRIATIONS - ALL FUNDS TYPES			\$38,937,119

Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

APPROVAL OF FIVE YEAR FORECAST (091112) Mr. Sharp moved, seconded by Mrs. Johnston, to approve the five-year forecast and authorize its initial filing with the Ohio Department of Education, as required by law, as presented. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

RESOLUTION TO DECLARE IT IMPRACTICAL TO TRANSPORT (091113) Mr. Sharp moved, seconded by Mrs. Johnston to declare it impractical to provide transportation to students attending Nativity School in Pleasant Ridge, and Montessori Academy of Cincinnati in Mason and to provide payment in lieu of transportation, as computed by the Ohio Department of Education, to the parents of those pupils. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

PUBLIC COMMENTARY – Mrs. Barber provided answers to the questions from last month's Board meeting from the Committee for Responsible School Spending (CRSS) related to the repeal of the Board's designation of inside millage for Permanent Improvements and the mandate to reduce costs by 5%. Mrs. Barber expressed the Board's determination that the designation of inside millage for permanent improvements is the right decision. Expenses continue to be monitored for opportunities.

Dr. Eddie Hooker, Sturbridge Drive, indicated his belief that our comparison schools are Summit, Seven Hills, and Cincinnati Country Day. In comparing Indian Hill's AP passage rate of 91%, we are #1.

Mrs. Mary Siegel, Drake Road, asked if it was mandatory for Indian Hill High School students enrolled in AP courses to take the AP tests. (Dr. Knudson responded, "yes.")

Mr. Fred Sanborn, Demar Road, identified the source of his data as solely the Ohio Department of Education, without any further manipulation. Mr. Sanborn expressed his congratulations to Dr. Knudson and the staff on their good work, achieving a good result as absolutely wonderful. He went on to clarify that the CRSS is concerned with school spending (not achievement) and encouraged the Board to address the direction of (ongoing) teacher contract negotiations. (Mrs. Barber interjected that the Board will not be discussing ongoing teacher negotiations in public.) Mr. Sanborn further expressed that the 5% reduction in expenditures requested by CRSS was for the 2012/13 school year.

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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PUBLIC COMMENTARY – continued

Mr. Dick Alexander, Algonquin Drive, acknowledged a connection between spending and student achievement and mentioned his willingness to spend tax dollars on students. Mr. Alexander believes the Board's strategies to approach cost containment are good. Finally, Mr. Alexander expressed that negotiations may be an area of curiosity for taxpayers, but it is a management decision which is best kept private.

ADJOURNMENT (091114) Mr. Sharp moved, seconded by Mrs. Lewis, to adjourn the September 13, 2011 regular meeting of the Indian Hill Board of Education at 8:42 p.m. Roll call vote was as follows:

Mrs. Barber, aye
Mrs. Lewis, aye

Mr. Grafe, aye
Mr. Sharp, aye

Mrs. Johnston, aye

Board President

Treasurer