

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
BOARD OF EDUCATION  
MINUTES  
Regular Meeting of February 11, 2014**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, February 11, 2014, at 6:00 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Dr. Hooker  
Mr. Lutz

Mrs. Johnston  
Mr. Sharp

Mrs. Lewis

Also present were Dr. Miles, Mrs. Toth, Mark Ault, Antonio Shelton, Melissa Stewart, Jennifer Ulland, Jeff Zidron, Andrea Brady, Tony Arcuri, Lyle Fiore, Janet McMillan, Marci Blachman, Dave and Kathy Turner, Dale Haarman, Kris Groth, Donita Jackson, Adam Wolter, Mark Atwood, Betsy Henning, Jen Anders, Kari Lewis, Nicolette Downey, Tom Millard, Steve Tranter, Terry Mullenax, Becky McFarlan, Vicky Mendoza, John Slonim, Kim Given, Sarah Croston, Brad Kirk, Anne Kuhn, Marcia Kerbl, Katie Dillenburger, Lisa Sullivan, Phil Clary, Jeff Wells, Forrest Sellers, and others.

**EXECUTIVE SESSION (021401)** Dr. Hooker moved, seconded by Mr. Lutz, to move into Executive Session at 6:00 p.m. for the purpose of discussing negotiations. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

The Board reconvened its regular meeting at 7:00 p.m.

**PLEDGE OF ALLEGIANCE** – Dr. Miles led the recitation of the Pledge of Allegiance with those in attendance.

**ADOPTION OF REGULAR MEETING AGENDA (021402)** Mrs. Johnston moved, seconded by Mr. Sharp, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended, to include supplemental contract recommendations for Anthony Arcuri and Kyle Himsworth, and acceptance of donations from the Indian Hill Boosters. All members voted aye. Motion carried.

**CORRESPONDENCE AND ANNOUNCEMENTS** – Dr. Miles recognized three of our Indian Hill Elementary School fifth graders – Rami Helmy, Simon Lococo, and Luke Castellini – winners of the city-wide Stock Market Game, and achieved first place in the Ohio Elementary Division.

**HIGH SCHOOL REPORT** – Dr. Shelton and Mrs. Ulland provided a report on the achievements and opportunities at Indian Hill High School this year. The High School faculty and staff continue to carry out its mission to create and advance a positive, engaging learning community for students. The Braves Council Representatives have developed 6 Pillars of an IHHS student: Excellence, Opportunity, Pride, Leadership, Integrity, and Respect. The High School community strives to embrace and support the whole child; particular projects, including a bullying assembly, Haiti Water Project, Volunteer Hours, 8<sup>th</sup> Bell Intervention, OGT Support, the Writing Lab and other activities (Bridges, ReDo Day, etc) demonstrate to students that the world is much larger than just IHHS. Our college prep testing continues to be strong with 75% of students graduating with at least one AP course on their transcript. The average SAT score has increased to 1763 this year; the ACT average has also climbed to 26.3 in 2013. The class of 2014 is proud of its 16 National Merit Semifinalist/Finalist/Commended students. The High School scored an all time best 113.8 (out of 120) Performance Index on the State Report Card and reports 88% of its students scoring in the Accelerated/Advanced Category on the Ohio Graduation Test in 2013.

Mrs. Becky McFarlan also presented a new AP/Cambridge Capstone Program offering for students next year. The two-year program, offered at the invitation of the College Board, will equip students with the knowledge and skills that are valued by colleges, the AP Program and Cambridge International Examinations and will focus on interdisciplinary research, critical thinking, and collaboration. The first year of the program will be the Cambridge Capstone Interdisciplinary Investigations and Critical Reasoning Seminar; Year two students will complete their Cambridge Capstone Research Project, an extensive 5000 word research report. Students and their parents will be provided further information during course registration soon.

**FIRST READING - 2014-15 ACADEMIC SCHOOL FEES** – Dr. Miles presented the list of the 2014-15 academic school fees, some of which are recommended to change. No change in fees is recommended for Grades K-8. The High School fee structure includes some increases for existing courses as well as new fees for new programs, such as the Capstone. The AP Test fee is established by the College Board who administers the AP tests. Second reading and adoption is anticipated at the March 2014 meeting.

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**FIRST READING 2015-16 SCHOOL CALENDAR** – Dr. Miles presented the 2015-16 school calendar for first reading. The format is similar to the 2014-15 year. Second reading and approval is anticipated at the March 2014 meeting.

**SECOND READING - 2014-15 CAPITAL PLAN (021403)** Mr. Sharp moved, seconded by Mrs. Johnston, to approve the 2014-15 Capital Plan, as presented, and authorize the advertisement for bids as required by law. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**PERSONNEL ACTIONS (021404)** Mr. Sharp moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

**A. Approval of Supplemental/Personal Service Contracts – 2013-14 year**

<b>EMPLOYEE</b>	<b>CONT</b>	<b>BLD</b>	<b>CONTRACT POSITION/DUTY</b>	<b>RATE</b>	<b>AMOUNT</b>
Vuotto, Anne	SUPP	ES	OH Achievement Test Prep Tutor (Boost), ES, 25 hrs max	\$31.49/hr	\$787.25
Arcuri, Anthony	SUPP	ATH	Football Coach, Varsity – 2014-15 year	25%	\$9,160.00
Himsworth, Kyle	PSC	HS	Extded Service, Auditrm Crd, up to (16) days-6/2014	Per diem	\$3,459.45

**B. Retirements/Resignations**

<b>Last Name</b>	<b>First Name</b>	<b>Assignment</b>	<b>Building</b>	<b>Effective Date</b>
Gilman	William	Bus Driver	Transportation	June 30, 2014
Groth	Kristina	Media Specialist	Primary	June 30, 2014

**C. Tuition Reimbursements**

<b>EMPLOYEE</b>	<b>COURSE</b>	<b>COLLEGE</b>	<b>TUITION</b>
Sue Speno	Content Area Literacy	Xavier	\$1,605.00

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**ACCEPTANCE OF DONATIONS (021405)** Mr. Sharp moved, seconded by Mrs. Johnston, to accept the following donations from the Indian Hill Boosters:

- a. Latin Program - Chaperone Lodging expense for OJCL State Competition, \$1,080
- b. HS After Prom – donation, \$2,500

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF MINUTES (021406)** Mrs. Johnston moved, seconded by Dr. Hooker, to approve the minutes of the January 14 and January 29, 2014 meetings, as written. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

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**APPROVAL OF FINANCIAL REPORTS (021407)** Mrs. Johnston moved, seconded by Dr. Hooker, to approve the financial reports for the month ended January 31, 2014 including Fund Reports and Expenditure/Warrant Listings, totaling \$2,526,894.50, as follows:

General Fund	\$2,271,499.93
Debt Service Fund	\$ .00
Permanent Improvement Fund	\$3,199.18
Enterprise Funds	\$64,238.40
Special Revenue Funds	\$170,630.93
Agency Funds	\$ 17,326.06
<b>TOTAL ALL FUNDS, January 31, 2014</b>	<b>\$2,526,894.50</b>

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL TO PAY INVOICES (021408)** Mrs. Johnston moved, seconded by Dr. Hooker, to approve the following invoices prior to payment in accordance with Section 5705.41 (D)(1):

The following invoices are recommended for your approval prior to payment in accordance with Section 5705.41 (D)(1):

VENDOR	ITEM DESCRIPTION	AMOUNT
D1 Strength and Conditioning	First Quarter Coaching and Training	\$3,600.00
Hamilton County ESC	New Phones	\$5,037.65
Riddell	Reconditioning Football Equipment – Athletics	\$4,123.53

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**RESOLUTION TO DECLARE IT IMPRACTICAL TO PROVIDE TRANSPORTATION (021409)** Mrs. Johnston moved, seconded by Dr. Hooker, to declare it impractical to provide transportation services to McNicholas High School and to provide payment in lieu of transportation at the State approved rates for the 2013-14 school year. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF RENEWAL CONTRACTS FOR SERVICES WITH HAMILTON/CLERMONT COOPERATIVE ASSOCIATION (021410)** Mrs. Johnston moved, seconded by Dr. Hooker, to approve the following renewal contracts for services with the Hamilton/Clermont Cooperative Association for telecommunications services:

- 1) Internet Access, from 7/1/2014 through 6/30/2016 - \$37,200 per year
- 2) VoIP (telephone, email and voicemail), from 7/1/2014 through 6/30/2016 - \$82,356 per year

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**COMMITTEE REPORTS** –Mr. Lutz, Operations Committee Chair, reported on an upcoming Public Forum (February 25, 2014 from 7-9 p.m. in the HS Multipurpose Room) to present proposed projects for the Athletic and Performing Arts capital projects: Upper Field Baseball/Softball reconfiguration and Auditorium expansion. All are invited to attend.

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Mrs. Lewis, Personnel Committee Chair, indicated that the Board and IHEA are working to reach a new Collective Bargaining Agreement (CBA) and continue to engage in good faith conversations.

**PUBLIC COMMENTARY** – Mr. David Turner, Shawnee Run Road , commented on teacher negotiations with the school board. He believed that the Evaluation and Pay for Performance could move forward (to conclusion), but after more information gathering, he realized that broader questions exist. He continues to believe that Pay for Performance can be successfully structured.

Michelle Young, Given Road, urged respect for teachers as enjoyed in other countries. Education is culturally held in high regard as an honorable profession by many countries around the world; respect must go both ways.

Ray Attiyah, Sanderson Place, expressed that the goal should be more than a new CBA: keep principles of high standards, retain excellent teachers, and pay generously. Pay for Performance is not an effective way to compensate teachers; rather it is better to have high standards and treat teachers fairly. The issue will be a matter of trust.

Lyle Fiore, Branford Court, expressed that teacher negotiations may be best completed without attorneys (on either side of the table) when both teams can get down to ‘real’ conversations.

**EXECUTIVE SESSION (021411)** Dr. Hooker moved, seconded by Mr. Lutz, to go into Executive Session at 8:15 p.m. to discuss negotiations. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

The Board reconvened its regular session at 8:49 p.m.

**ADJOURNMENT (021412)** Mr. Sharp moved, seconded by Dr. Hooker, to adjourn the February 11, 2014 regular meeting of the Indian Hill Board of Education at 8:50 p.m. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

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**Board President**

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**Treasurer**