

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES**

**Regular Meeting of August 12, 2014**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, August 12, 2014, at 6:30 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Dr. Hooker  
Mr. Lutz

Mrs. Johnston  
Mr. Sharp

Mrs. Lewis

Also present were Dr. Miles, Mrs. Toth, Mark Ault, Tracy Quattrone, Antonio Shelton, Josh Kauffman, Melissa Stewart, Jim Nichols, Jeff Zidron, Ken Stegman, Andrea Brady, Lori Klinedinst, Marci Blachman, Terry Mullenax, Julie Mascaritolo, Martin, Majchszak, Amy Campa, Elizabeth Ruebusch, Julie Engelbert, Jennifer Anders, Vera Hayslip, Hilary Smith, Rebecca Bachman, Jim Prugh, Cristina Smith, Julie Pfeiffer, Kim Given, Russell Storm, Ashley Morrison, Eric Bass, Anne Kuhn, Forrest Sellers, and others.

**EXECUTIVE SESSION (081401)** Mr. Lutz moved, seconded by Mrs. Johnston, to go into Executive Session at 6:30 p.m. to discuss teacher contract negotiations. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

The Board reconvened its regular meeting at 7:00 p.m. in the Indian Hill High School Multi-purpose Room.

**PLEDGE OF ALLEGIANCE** – Dr. Miles led those in attendance in the recitation of the Pledge of Allegiance.

**ADOPTION OF REGULAR MEETING AGENDA (081402)** Mrs. Johnston moved, seconded by Dr. Hooker, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended, to include consideration of a tentative agreement with the Indian Hill Educators Professional Organization (IHEPO), employment recommendations for Brittany Jacobs, Joseph Dupps, Lisa Ledwin, supplemental contracts, tuition reimbursements, and invoices requiring Board approval prior to payment. All members present voted aye. Motion carried.

**CORRESPONDENCE AND ANNOUNCEMENTS** – Mrs. Lewis, Personnel Committee Chair, presented a report on the recent Tentative Agreement reached with a new teachers' organization (Indian Hill Educators Professional Organization – IHEPO). The teachers are now represented by a local organization representing the interests of the Indian Hill School community. Mrs. Lewis commented that collaboration and mutual respect helped us reach a resolution. We look forward to a continued respectful and collaborative journey with Indian Hill teachers, staff, administrators and Board working as a team. The IHEPO will meet to ratify the Agreement next week. In the interim, Mrs. Lewis requested Board consideration of her recommendation to approve the Tentative Agreement between the Indian Hill School Board and IHEPO, subject to subsequent ratification and approval of IHEPO next week.

**APPROVAL OF NEW COLLECTIVE BARGAINING AGREEMENT WITH IHEPO (081403)** Mrs. Johnston moved, seconded by Dr. Hooker, to approve a new collective bargaining agreement between the Indian Hill School Board and the Indian Hill Educators Professional Organization (IHEPO) beginning July 1, 2013 and expiring June 30, 2016. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**ANNOUNCEMENTS** - Dr. Miles commented on the enthusiasm and excitement present at the Opening Breakfast this morning as teachers were welcomed back for another school year. Dr. Miles provided an update on the Quality Profile report which will be distributed electronically in September to parents and community members. The Quality Profile is a project of several Ohio districts in supplementing the information to be included on the new State Report Card. Our school districts have the opportunity to highlight programs and services which are not a part of the new State Report Card. Many more Ohio school districts will be using this template to share an expanded story of the value they offer to their communities. This year's Quality Profile examines success factors in: Academics, Arts, Student Leadership & Activities, Fiscal Stewardship, Parent & Community Involvement, and Student Services. The new State Report Card is expected to be released in mid-September. Preliminary results would indicate Indian Hill's Performance Index is 111.2, within .3 of our highest rating ever – 111.5 earned last year.

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**SUPERINTENDENT'S REPORTS** – Dr. Miles commented on preparations for the start of the 2014-2015 school year, including various orientations, schedule pick-ups, sports practices, band camps, and building inspections. Many ambitious projects were undertaken this summer; the facilities are in good shape for the coming year. Special recognition was made of the efforts of Ken Stegman and his Facilities team for the extraordinary efforts this summer to complete the many capital projects along with their regular duties of preparing our schools for another year.

**FACILITIES UPDATE: SUMMER PROJECTS 2014** – Mr. Zidron, Athletic Director, and Mr. Stegman, Facilities Supervisor, presented an update on the Summer 2014 Capital Projects which included the renovation of the Upper Fields on the High School campus, as well as HVAC System Upgrades at the Middle School, and renovation to provide a restroom in our Cross Categorical classroom in the Elementary School.

**HUMAN RESOURCES UPDATE** – Dr. Ault, Assistant Superintendent, provided an overview of the new faculty and staff members joining Indian Hill Schools this academic year. The District hired about 28 new employees who, for the most part, replaced exiting staff members: seventeen teachers, three secretaries, four school bus drivers, and four instructional aides.

**SECOND READING: POLICY I-62, READING SKILLS, ASSESSMENTS, AND INTERVENTION (THIRD GRADE READING GUARANTEE) (081404)** Dr. Hooker moved, seconded by Mrs. Johnston, to adopt the Policy I-62, Reading Skills, Assessments, and Intervention (Third Grade Reading Guarantee), as presented. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**SECOND READING: POLICY I-54, READING ASSESSMENTS AND INTERVENTION SERVICES RELATED TO DIAGNOSTIC AND ACHIEVEMENT TESTING K-5 (081405)** Dr. Hooker moved, seconded by Mrs. Johnston, to remove the Policy I-54, Reading Assessments and Intervention Services Related to Diagnostic and Achievement Testing K-5, as recommended. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**ACCEPTANCE OF DONATIONS (081406)** Dr. Hooker moved, seconded by Mrs. Johnston, to accept the following donations:

- (1) Indian Hill PTO - \$5,500 for IHPA Summer Camp

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF OVERNIGHT FIELD TRIP (081407)** Dr. Hooker, moved, seconded by Mrs. Johnston, to approve the following overnight field trip:

- (1) High School French students – France (Paris-Normandy-Avignon-Nice), June 2-13, 2015

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**PERSONNEL ACTIONS (081408)** Dr. Hooker moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

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A. Employment Contracts – beginning 2014-15 year – attachments to Board only

Employee Name	Bldg/Assignment	% Contract	2014-15 Salary
Reid, Kathleen	TRAN/Bus Driver	100	\$22.26/hr
Rich, Douglas	TRAN/Bus Driver	100	\$18.56/hr
Sanderson, Donna	TRAN/Bus Driver	100	\$22.26/hr
Sheehy, Timothy	TRAN/Bus Driver	100	\$20.20/hr
Jacobs, Brittany	PS/Instructional Aide	100	\$14.78/hr
Dupps, Joseph	ES/Instructional Aide	100	\$14.78/hr
Ledwin, Lisa	ES/Instructional Aide	50	\$14.22/hr

B. Approval of Supplemental/Personal Service Contracts – 2014-15 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Hamilton, Reed	PSC	ATH	Football Coach, Asst Varsity - 73%	16%	\$4,280.00
Cohen, Michael	PSC	ATH	Volleyball Coach, 7th grade	7%	\$2,565.00
Broxterman, Dave	SUPP	ATH	Weight Room Supervision, Summer 2014	\$15/hr	\$390.00
Bezbatchenko, Laura	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Girdler, Lauren	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Jackson, Loni	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Kamen, Beth	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Koehler, Scott	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Lintz, Danielle	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Loss, Brittany	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Porter, Allison	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Slusher, Katie	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Smith, Erin	SUPP	ES	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Harris, Lisa	SUPP	HS	IH Performing Arts Academy - Summer 2014 session		\$4,741.38
Adams, Rick	PSC	HS	Marching Band Camp, Sectional Leader - August 2014		\$1,900.00
DeMoss, Angela	PSC	HS	Marching Band Camp, Sectional Leader - August 2014		\$1,500.00
Dine, Larry	PSC	HS	Marching Band Camp, Sectional Leader - August 2014		\$800.00
Elkin, Jacob	PSC	HS	Marching Band Camp, Sectional Leader - August 2014		\$800.00
Faust, Annie	PSC	HS	Marching Band Camp, Sectional Leader - August 2014		\$1,200.00
Langhorst, Abby	PSC	HS	Marching Band Camp, Sectional Leader - August 2014		\$1,200.00
Adams, Rick	PSC	HS	Marching Band Instructor, Fall 2014		\$1,700.00
DeMoss, Angela	PSC	HS	Marching Band Instructor, Fall 2014		\$1,700.00
Faust, Annie	PSC	HS	Marching Band Instructor, Fall 2014		\$1,400.00
Prugh, James	SUPP	HS	Student Teacher Placement - Spring 2014 (UC)		\$431.03
Gentene, Lauren	SUPP	HS	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Koester, Heather	SUPP	MS	Musical Director, Fall Play/Spring Musical, - 50%	Group B	\$1,803.50
Leonard, Kendra	PSC	MS	Musical Director, Fall Play/Spring Musical, - 50%	Group B	\$1,803.50
Campbell, Mark	SUPP	MS	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Emmons, Trista	SUPP	MS	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Gemmell, Sandra	SUPP	MS	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
McGraw, Patricia	SUPP	PS	Reading Intervention Teacher, 6/16-8/8/14, (max 75 hrs)	\$35/hr	\$2,625.00
Bammerlin, Jennifer	PSC	PS	Reading Intervention Teacher, 8/4-8/8/14, (max 35 hrs)	\$35/hr	\$1,225.00
Lakamp, Leslie	SUPP	PS	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00
Meinberg, Sarah	SUPP	PS	Technology Trng, new tchr, 8/05-06/2014	\$20/hr	\$60.00

**PERSONNEL ACTIONS (081408) - continued**

B. Approval of Supplemental/Personal Service Contracts – 2014-15 year - continued

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EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Osborn, Shalee	SUPP	ATH	Athletic Department Coordinator		\$5,770.00
Swope, Ryan	SUPP	DST	CyberStudio Classes, 2014-15 year (up to 10 sessions)	\$75/sess	\$750.00
Given, Kim	SUPP	DST	Mentor Coordinator	4%	\$1,466.00
Himsworth, Kyle	PSC	HS	Drama/Thespians Director (Fall Play)	Group B	\$3,607.00
Leak, Bridgette	PSC	HS	Drama/Thespians Director (Spring Musical)	Group B	\$3,607.00
Bloomstrom, Gretchen	SUPP	HS	Guidance Boot Camp - Seniors - August 2014	\$120/day	\$80.00
Millard, Thomas	SUPP	HS	Guidance Boot Camp - Seniors - August 2014	\$120/day	\$80.00
Whitt, Rick	SUPP	HS	Guidance Boot Camp - Seniors - August 2014	\$120/day	\$80.00
Leak, Bridgette	PSC	HS	PowWow Producer/Director	Group A	\$5,770.00
Arnold, Amy	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Bartholomew, Pat	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Campa, Amy	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Cone, Sarah	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Danver, Barbara	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Dawkins, Monica	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Engelbert, Julie	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Gonzalez, Jodi	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Groth, Kristina	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Hardesty, Heather	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Jason, Rosa	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Kleinfelder, Jane	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Lakamp, Leslie	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Majchszak, Martin	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Marshall, Pamela	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
McGraw, Patricia	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Meinberg, Sarah	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$120.00
Ruebusch, Elizabeth	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Smallwood, Elizabeth	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Smith, Cristina	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$120.00
Snyder, Dana	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Speno, Sue	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Theiss, Jennifer	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Ventresca, Cheryl	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Yarnell, Charlotte	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Zink, Kate	SUPP	PS	Faculty/Inservice Transition Mtg, 8/11/2014	\$120/day	\$60.00
Gonzalez, Jodi	SUPP	PS	KDG Screening, Aug 2014 (up to 4 hours)	per diem	\$173.21
Smallwood, Elizabeth	SUPP	PS	KDG Screening, Aug 2014 (up to 4 hours)	per diem	\$186.44
Speno, Sue	SUPP	PS	KDG Screening, Aug 2014 (up to 4 hours)	per diem	\$194.00
Ventresca, Cheryl	SUPP	PS	KDG Screening, Aug 2014 (up to 4 hours)	per diem	\$259.89
Zink, Kate	SUPP	PS	KDG Screening, Aug 2014 (up to 4 hours)	per diem	\$145.50

**PERSONNEL ACTIONS (081408) - continued**

C. Retirements/Resignations

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Last Name	First Name	Assignment	Building	Effective Date
None				

**D. Tuition Reimbursements**

EMPLOYEE	COURSE	COLLEGE	TUITION
Paula Fahrenkamp	Co-Teaching PLC	Ashland	\$175.00
Heather Hardesty	Reading and Writing Project	Ashland	\$350.00
Lisa Harris	Student Character Development	Walsh	\$515.00
Ellen Hughes	Teaching With Tech '14	Ashland	\$175.00
Julie Mascaritolo	Bringing Out The Best in Students	Walsh	\$515.00
Mark Miller	K-12 Blended Learning Institute	UC	\$1,065.00
Mark Miller	Co-Teaching PLC	Ashland	\$175.00
Antoinette Roark	Adolescent Literature	Xavier	\$1,620.00
Sue Speno	Storytelling as a Cultural Craft	Xavier	\$540.00

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF MINUTES (081409)** Mr. Sharp moved, seconded by Mrs. Johnston, to approve the minutes of the May 20 and May 22, 2014 meetings, as presented. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF FINANCIAL REPORTS (081410)** Mr. Sharp moved, seconded by Mrs. Johnston, to approve the financial reports for the months ending June 30, 2014 and July 31, 2014 including Fund Reports, Expenditure/Warrant Listings totaling, respectively, as presented:

General Fund	\$2,863,681.86
Bond Retirement Fund	0.00
Permanent Improvement Fund	107,874.08
Enterprise Funds	83,960.10
Special Revenue Funds	244,109.66
Trust Funds	0.00
Agency Funds	9,820.18

<b>TOTAL ALL FUNDS, June 30, 2014</b>	<b>\$3,309,445.88</b>
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General Fund	\$2,846,678.01
Bond Retirement Fund	0.00
Permanent Improvement Fund	78,823.35
Enterprise Funds	-29.57
Special Revenue Funds	63,140.64
Trust Funds	0.00
Agency Funds	0.00

<b>TOTAL ALL FUNDS, July 31, 2014</b>	<b>\$2,988,612.43</b>
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**APPROVAL OF FINANCIAL REPORTS (081410) – continued**

Roll call vote was as follows:

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Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL TO PAY INVOICES (081411)** Mr. Sharp moved, seconded by Mrs. Johnston, to approve the following invoices for payment in accordance with Section 5705.41 (D)(1):

<b>VENDOR</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT</b>
Bookshelf	English Novels	\$41,522.66
BSN	Pro Combat Jersey	\$5,376.75
BSN	Pro Combat Football Pants	\$3,866.60
Laura Bierkan	Behavioral Services for April 2014	\$3,550.00
Lipps & Sons	Plaster Repair at MS	\$4,036.06
Sign A Rama	New signs for entrances throughout District	\$3,450.80
Varsity Spirit Fashions	MS Cheer Camp Uniforms	\$7,903.94

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF CHANGE FUNDS (081412)** Mr. Sharp moved, seconded by Mrs. Johnston, to authorize the following change funds for the 2013-14 school year:

Athletic Department	\$ 1,500
Cafeteria	\$ 700

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF 2014-2015 SCHOOL YEAR BUS ROUTES (081413)** Mr. Sharp moved, seconded by Mrs. Johnston, to approve the 2014-2015 year bus routes and collection/deposit points, as presented. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPOINTMENT OF SUPERINTENDENT (OR HIS DESIGNEE) AS BOARD DESIGNEE FOR SUSPENSION APPEALS**

**(081414)** Mr. Sharp moved, seconded by Mrs. Johnston to designate the Superintendent of Schools, or his designee, to hear suspension appeals on the Board's behalf and as their representative in such appeals as a means of expediting the resolution of any student suspension appeals. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPOINTMENT OF SUPERINTENDENT TO ACCEPT RESIGNATIONS (081415)** Mr. Sharp moved, seconded by Mrs. Johnston, to authorize the Superintendent to accept, on behalf of the Board of Education, any resignations that are tendered during the 2014-15 school year through August 2015 and that any resignations so received and accepted be placed on the next Board agenda to be noted in the minute record. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**RESOLUTION TO DECLARE IT IMPRACTICAL TO TRANSPORT (081416)** Mr. Sharp moved, seconded by Mrs. Johnston to declare it impractical to provide transportation to students attending The Good Shepherd Catholic Montessori School in Cincinnati and to provide payment in lieu of transportation, as computed by the Ohio Department of Education, to the parents of those pupils. Roll call vote was as follows:

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Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**APPROVAL OF TAX INCREMENT FINANCING EXEMPTION PER REVISED LEGAL DESCRIPTION (081417)** Mr. Sharp moved, seconded by Mrs. Johnston, to approve the following Agreement for a Tax Increment Financing Exemption with Sycamore Township related to Scott Street Partners – II LLC – 5.1833 acres, Northcreek Drive, Sycamore Township, as follows:

**TAX INCENTIVE AND SCHOOL DISTRICT REIMBURSEMENT AGREEMENT**

This Tax Incentive and School District Reimbursement Agreement (the “Agreement”) is made and entered into as of the \_\_\_\_ day of \_\_\_\_\_, 2014 between the Indian Hill Exempted Village School District, Hamilton County, Ohio, a school district and political subdivision of the state of Ohio, (the “School District”), and the Board of Township Trustees of Sycamore Township, Hamilton County, Ohio (the “Township”).

**WHEREAS**, the Township notified the School District of its intent to grant an exemption (the “TIF EXEMPTION”), as authorized by Section 5709.73(B), Ohio Revised Code, for improvements to certain real property located within the boundaries of the Township and the School District, which real property is more specifically described in Exhibit “A”, attached hereto and made a part hereof (the “Exempted Property”), by using the property taxes exempted to pay for or finance the construction of public improvements that are necessary for the development of the Exempted Property (the “Public Improvements”) in order to induce Developers to develop the Exempted Property; and

**WHEREAS**, the Board of Education of the School District is not opposed to the TIF Exemption, provided that the parties hereto enter into this Agreement; and

**WHEREAS**, the Township has, by resolutions of the Board of Township Trustees of the Township (the “Township Resolutions”), granted the TIF Exemption and authorized the execution of this Agreement; and

**WHEREAS**, Ohio Revised Code Section 5709.82 (B) and (C) permit the Board of Township Trustees of the Township and the Board of Education of the School District to enter into this Agreement in order to compensate the School District for property taxes lost as a result of the Tax Incentives; and

**NOW, THEREFORE**, in consideration of these premises and the mutual covenants hereinafter described, the School District and the Township covenant, agree and bind themselves as follows:

**Section 1. Approval of the TIF Exemption; Compensation to School District While TIF Exemption in Effect.**

- (a) The School District waives the forty-five day notice requirement under ORC 5709.73 for this development and approves the TIF Exemption for up to 100% of the further improvements to the Exempted Property, for a period of up to thirty (30) years, commencing with the tax year as established in the TIF legislation to be passed by the Township.
- (b) During any year, or any portion thereof, in which the School District would have received property tax payments derived from the Exempted Property, but for the Township’s authorization of the TIF Exemption, the Township agrees to pay to the School District an amount equal to the additional amount of property tax payments derived from the Exempted Property that the School District would have received from the Exempted Property but for the TIF Exemption.

**APPROVAL OF TAX INCREMENT FINANCING EXEMPTION (081417) - continued**

**Section 2. Confirmation of TIF Compensation Amount.** During each year which the TIF Exemption will result in the School District’s receipt of less than 100% of the amount of real property taxes due with respect to the Exempted Property, the Treasurer shall confirm the amount of the TIF Compensation to the Township in the following manner: Within seven (7) days after the Township receives (or would have received, but for the TIF Exemption) a real property tax payment or TIF related payment in lieu

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of real property tax payment, the Township shall provide the School District's Treasurer (and any legal counsel designated by the School District's Treasurer) with the amount of the proposed TIF Compensation and a copy of the data used to calculate the proposed TIF Compensation. Within seven (7) of the receipt of such information by the School District Treasurer, the School District (or its legal counsel) shall confirm, in writing, the amount of the TIF Compensation or shall provide the Township with an alternative TIF Compensation amount and the data supporting such amount. Should the School District fail to respond to the Township according to the provisions of this Section 2, the Township shall continue to make the TIF Compensation payment calculated by the Township as detailed in Section 3 of this Agreement. Nothing contained in this Section 2 shall limit either the School District's or the Township's ability, after payment and receipt of the TIF Compensation amount, to seek recovery of amounts later deemed to be overpaid or underpaid due to clerical or other error.

**Section 3. Payment of TIF Compensation.** Within twenty days after the Township receives (or would have received, but for the TIF Exemption) a real property tax payment or service payment with respect to the Exempted Property, the Township shall pay to the School District the amount of the TIF Compensation.

**Section 4. Resolution of Disputes.** In the event the School District disputes the amount of the TIF Compensation as calculated by the Township, the School District shall notify the Township of the basis for the dispute and the amount that the School District claims is the correct amount of TIF Compensation to be paid to the School District by the end of the School District's seven (7) day review period outlined in Section 2. Within 10 days thereafter, the School District Treasurer and Township Fiscal Officer or any Township Trustee, or their designated representatives, shall confer regarding the amount in dispute. Even if a dispute exists, the Township shall pay, within the time period set forth in Section 3, the amount that is not in dispute. Nothing contained in this Section 4 shall limit either the School District's or the Township's ability, after payment and receipts of the undisputed TIF Compensation amount, to seek recovery of amounts deemed overpaid or underpaid.

**Section 5. Late Payments.** Any late TIF Compensation payments shall bear interest at the then current rate established under Sections 323.121(B)(1) and 5703.47 of the Ohio Revised Code (as the same may be amended from time to time, or any successor provisions thereto as the same may be amended from time to time), except for that portion of a TIF Compensation payment delayed pursuant to a reasonable dispute as provided in Section 4 hereof.

**Section 6. Notices.** All notices, designations, certificates, requests or other communications under this Agreement shall be sufficiently given and shall be deemed given when mailed by registered or certified mail, postage prepaid, addressed to the School District at 6855 Drake Road, Cincinnati, Ohio 45243, Attn: Treasurer, Board of Education, and to the Township at 8540 Kenwood Road, Cincinnati, Ohio 45236, Attn: Administrator. The School District of the Township, by notice given under this Agreement, designate any further or different addresses to which subsequent notices, designations, certificates, requests or other communications shall be sent.

**Section 7. Duration of Agreement, Amendment.** This Agreement shall become effective on the date that it is executed and delivered and shall remain in effect for such period as any Tax Incentives are in effect. This Agreement may be amended only by mutual agreement of the School District and the Township.

**Section 8. Binding Nature of Obligations.** The provisions of this Agreement, shall be binding and enforceable by the School District against the Township and all persons who or which shall be successors and assigns of the Township.

**Section 9. Severability.** Should any portion of this Agreement be declared by the courts to be unconstitutional, invalid or otherwise unlawful, such decision shall not affect the entire Agreement but only that part declared to be unconstitutional, invalid or illegal.

**APPROVAL OF TAX INCREMENT FINANCING EXEMPTION (081417) - continued**

**Section 10. Counterparts; Captions.** This Agreement may be executed in several counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same Agreement. Captions have been provided herein for the convenience of the reader and shall not affect the construction of this Agreement.



**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT**  
**MINUTES - August 12, 2014**

**IN WITNESS WHEREOF**, the School District and the Township have caused this Agreement to be executed in their respective names by their duly authorized officers all as of the date hereinbefore written.

Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

**COMMITTEE REPORTS** – Mr. Lutz, Operations Committee Chair, provided a brief update on the Auditorium Expansion project. Bids are being evaluated and will be discussed further with Operations Committee. A special Board meeting will be requested the week of August 25 for the Board to consider a recommendation from the Operations Committee.

**PUBLIC COMMENTARY** – Anne Kuhn, President of the Indian Hill Educators Professional Organization (IHEPO) expressed her thanks to the Board Negotiating Team, Administration, and fellow colleagues for the efforts that went into the outcome we have: a new collective bargaining agreement at the outset of a new school year. She anticipated IHEPO approval next week. She expressed her expectation for a great year!

**ADJOURNMENT (081418)** Mrs. Johnston moved, seconded by Mr. Lutz, to adjourn the August 12, 2014 regular meeting of the Indian Hill Board of Education at 7:40 p.m. Roll call vote was as follows:

Dr. Hooker, aye  
Mr. Lutz, aye

Mrs. Johnston, aye  
Mr. Sharp, aye

Mrs. Lewis, aye

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**Board President**

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**Treasurer**