

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES
Regular Meeting of December 8, 2015**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, December 8, 2015, at 5:30 p.m. in the Indian Hill District Administrative Offices, 6855 Drake Road, Cincinnati, Ohio 45243 in accordance with notices sent to each member. Roll call showed the following members as present:

Dr. Hooker
Mr. Sharp

Mrs. Lewis

Mr. Lutz

Mrs. Johnston was not present, but was able to join the Board via telephone for Executive Session.

Also present were Dr. Miles, Mrs. Toth, Mark Ault, Jim Nichols, Melissa Stewart, Antonio Shelton, Jeff Zidron, Barb Leonard, , Arline Pique, Andrea Brady, Amy Dunlap, Steve Seeger, John Slonim, Tom Millard, Anne Kuhn, Lori Klinedinst, Tom Butt, Doug Rich, Nancy Aichholz, Dawson Aichholz, Reed Aichholz, Barbara Sharp, Caroline Sharp, Katherine Sharp, Elizabeth Sharp, Amy Magenheimer, Molly Schaefer, Michele Young, and others.

EXECUTIVE SESSION (121501) Mrs. Lewis moved, seconded by Dr. Hooker, to move into Executive Session to discuss a personnel matter and pending litigation. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

The Board reconvened its regular meeting at 6:40 p.m.

RECESS (121502) Mrs. Lewis moved, seconded by Dr. Hooker, to recess the regular meeting of the Indian Hill Board of Education until 7:00 p.m. and reconvene in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

The Board reconvened its regular meeting at 7:00 p.m. in the Indian Hill High School Multipurpose Room. Roll call showed the following members present:

Dr. Hooker
Mr. Sharp

Mrs. Lewis

Mr. Lutz

PLEDGE OF ALLEGIANCE – Dr. Miles led the recitation of the Pledge of Allegiance with those in attendance.

ADOPTION OF REGULAR MEETING AGENDA (121503) Dr. Hooker moved, seconded by Mrs. Lewis, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education, as amended, to include personnel recommendations for supplemental contracts, approval of minutes from November 10, 2015, invoices requiring Board approval prior to payment, approval of a Hamilton County Recycling & solid Waste District Priority Grant, and approval of a Treasurer Search firm. All members present voted aye. Motion carried.

CORRESPONDENCE AND ANNOUNCEMENTS – Dr. Miles reported that Niche recently released the 2016 K-12 school and district rankings that provide a comprehensive assessment of the overall experience provided by schools and school districts. Niche considers the following factors in their methodology: academics; health & safety; parent/student surveys; student culture & diversity; teachers; resources & facilities; extracurriculars & activities; and sports & fitness. The Cincinnati Business Courier also published information about the Niche rankings today. Niche does not provide a ranking for our Primary School.

Niche ranked each of our remaining schools and District as #1 in Ohio with the District ranked 9th in the nation, High School 48th, Middle School 4th, and Elementary School 15th. This is quite an accomplishment for our students, staff, and community. Various methodologies are used by the rating organizations; nonetheless, examining the overall analysis by the varied organizations affirms the value of the educational services our schools are providing in academics, arts, and athletics. Congratulations to our students, staff, and community!

CORRESPONDENCE AND ANNOUNCEMENTS – continued

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Our athletic teams celebrated many successes this fall. Jeff Zidron, Athletic Director, shared the successes of the Indian Hill Girls Soccer Program, Girls Tennis, and the Football Program.

The District is gathering perspectives from students, parents, staff, and community members regarding the possibility of a shift of school start times. Our survey will remain open through Tuesday, December 15, at 5:00 pm. We will compile the survey results and plan to provide a presentation to the Board in February or March.

PRIMARY SCHOOL REPORT – PRIMARY SCHOOL REPORT – Mr. Nichols, Principal of Indian Hill Primary, provided a focused report on the Primary School's initiatives during the current school year on (1) Technology, (2) Response to Intervention, (3) Reading Boosters Program and (4) Braves Bench Update.

Over the previous three school years, the Primary School, with the support of the Board of Education and PTO, has acquired iPads or iPad minis, Chromebooks, and Google tablets for each of the classrooms in all grade levels. Additionally, staff professional development has allowed the development of a specific course of action to increase overall technology infrastructure as a part of a district-wide technology plan. Research identifies the benefit of a diversity of technology in improved student writing, better test scores in math, science, reading, writing and language arts, and closer relationships between teachers and students and between school and home.

Academic Intervention and Response to Intervention (RTI) initiatives use a multi-tiered approach including Data days and the Reading Boosters program to support students' academic growth. Students continue to receive primary instruction in their regular classroom with additional layers of support and intervention.

It was reported that 14 students have completed the Boosters Program during the 2013-14 and 2014-15 academic years. Ninety-three percent of those students who are now in first and second grade are considered on track by the state this year. Currently there are 8 new students in the program this year. The Reading Boosters Program provides selected students with an opportunity to stay after their kindergarten day ends at 1:30 p.m. until the end of the regular school day (about 3:30 p.m). During that two hour window students are provided a multi-sensory learning experience with read-aloud, phonics instruction and practice with hands-on activities, shared and modeled reading, team jobs (cooperative and independent practice) as well as Specials (PE, Music, Art, Computer and Library time).

Community Building and Responsive Classroom initiatives help students feel safe at school, welcomed, and able to express their comments and concerns about school. Last year, the PTO approved the purchase of the Buddy Bench which helps students notice others who may need help feeling included in the school community. Staff members designed the bench and have renamed it "Braves Bench". This fall many lessons have been witnessed around the Braves Bench. Staff members continue to review its use and model how to make sure everyone is included on our playground.

FIRST READING – 2016-17 CAPITAL PLAN – Dr. Miles presented the 2016-17 Capital Plan for first reading. The capital planning process is an ongoing process that begins with reflection upon capital planning in prior years. We conduct facility walkthroughs with principals and department leaders in August. Throughout the year, we engage in discussions with MSA Architects and other vendors to determine approximate costs of each of the capital plan expenditures. Significant time and energy has been invested in the draft before you this evening.

This plan is a draft and tonight's review is the first reading of the 2016-2017 capital plan. Total capital plan items in the spreadsheet before you total a little under \$1.8 million and address needs from each of our buildings, maintenance, technology, athletics, auditorium, commons areas, and transportation. We have also prepared a summary of proposed expenditures including a historical perspective. For the 2016-2017 capital plan, 39% of proposed expenditures are for Infrastructure; 27% for Maintenance; 24% for Technology; and 10% for Safety and Security. Please keep in mind that changes may be made between tonight's review and the January Board of Education meeting where the Board will be asked to vote upon the recommendation.

ACCEPTANCE OF DONATIONS (121504) Mr. Lutz moved, seconded by Mrs. Lewis, to accept the following donations:

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- (1) Boosters – Senior Trip Scholarships - \$2,100
- (2) Boosters – Marching Band Reception - \$80
- (3) Charles Reynolds – Mock Trial - \$1,000

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

APPROVAL OF OVERNIGHT FIELD TRIPS (121505) Mr. Lutz moved, seconded by Mrs. Lewis, to approve the following overnight field trips:

- (1) Latin Club 7-12, Ohio Junior Classical League Convention, Columbus, OH, 2/19-21/2016
- (2) Middle School Grade 7 STEM Class – Cincinnati Zoo and Botanical Garden – 3/11-12/2016

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

PERSONNEL ACTIONS (121506) Mr. Lutz moved, seconded by Mrs. Lewis, to approve the following personnel matters as recommended by the Superintendent:

A. Approval of Supplemental/Personal Service Contracts – 2015-16 year

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Carpenter, Nicholas	SUPP	ATH	Basketball Coach, 7th grade, Boys	12%	\$4,574.00
Smith, Carol	PSC	ATH	Basketball Coach, 7th grade, Girls	12%	\$4,574.00
Smith, Rachael	PSC	ATH	Basketball Coach, 8th grade, Girls	12%	\$4,574.00
Burch, Adam	PSC	ATH	Basketball Coach, Boys, 9th grade	15%	\$5,714.00
Lanker, Manny	PSC	ATH	Basketball Coach, Boys, JV	16%	\$6,099.00
Burch, Tim	PSC	ATH	Basketball Coach, Boys, Varsity	23%	\$8,768.00
Miller, Brandon	PSC	ATH	Basketball Coach, Boys, Varsity Asst	14%	\$5,337.00
Newton, Natalie	PSC	ATH	Basketball Coach, Girls, Vars Asst	14%	\$5,337.00
Savage, Susan	SUPP	ATH	Cross Country, District/Regional Competition	0.50%	\$190.60
Arcuri, Anthony	SUPP	ATH	Football, District/Regional/State Competition	1%	\$381.19
Doenecke, Matthew	PSC	ATH	Golf, Boys, District Competition (50%)	.25%	\$95.29
Sheldon, Christopher	PSC	ATH	Golf, Boys, District Competition (50%)	.25%	\$95.29
Sichterman, Judy	PSC	ATH	Site Management, Fall State Contests 10/21-11/7/2015		\$350.00
Dunlap, Amy	SUPP	ATH	Soccer, Girls, District/Regional/State Competition	1%	\$381.19
Rice, Holly	PSC	ATH	Swimming/Diving coach, Boys-Girls, Asst Varsity	9%	\$3,431.00
Hardy, Emily	PSC	ATH	Swimming/Diving Coach, Boys-Girls, Varsity	13%	\$4,956.00
Samuels, Gary	PSC	ATH	Tennis Coach, Girls, District/Regional/State Competition	1%	\$381.19
Zidron, Jeff	SUPP	ATH	Tournament Manager, Fall State Contests 10/21-11/7/2015		\$525.00
Marcis, Shaun	PSC	ATH	Wrestling Coach, JV	12%	\$4,574.00
Eigher, Nathan	SUPP	ATH	Wrestling Coach, Varsity	16%	\$6,099.00
Booth, Kristina	SUPP	DST	Tutor, Home Instruction, not to exceed 10 hours	\$33.75/hr	\$337.50
Broxterman, Melanie	SUPP	DST	Tutor, Home Instruction, not to exceed 15 hours	\$33.75/hr	\$506.25
Finley, Carol	PSC	HS	PowWow Costume Designer		\$2,000.00
Baum, Leslie	PSC	HS	PowWow Choreographer		\$2,500.00
Cook, Debbie	SUPP	MS	Tutoring, After School Intervention Program, est 50 hrs	\$33.75/hr	\$1,687.50
Hayslip, Vera	SUPP	MS	Tutoring, After School Intervention Program, est 50 hrs	\$33.75/hr	\$1,687.50

PERSONNEL ACTIONS (121506) – continued

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A. Approval of Supplemental/Personal Service Contracts – 2015-16 year - continued

EMPLOYEE	CONT	BLD	CONTRACT POSITION/DUTY	RATE	AMOUNT
Noble, Ray	PSC	ATH	Swimming/Diving Coach, Boys-Girls, Varsity Asst	9%	\$3,431.00
Sheard, Bert	SUPP	ATH	Wrestling Coach, MS	10%	\$3,812.00

B. Retirements/Resignations

Last Name	First Name	Assignment	Building	Effective Date
Toth	Julia	Treasurer	District	July 31, 2016

C. Tuition Reimbursements

EMPLOYEE	COURSE	COLLEGE	TUITION
Sprang, Erin	Integrated Social Studies	Muskingum	\$1,880.00

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

APPROVAL OF MINUTES (121507) Dr. Hooker moved, seconded by Mr. Lutz, to approve the minutes of the November 10, 2015 meeting as presented. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

APPROVAL OF FINANCIAL REPORTS (121508) Dr. Hooker moved, seconded by Mr. Lutz, to approve the financial reports for the month ending November 30, 2015 including Investment Reports, Fund Reports and Warrant Listings, totaling \$5,952,553.01, as presented:

General Fund	\$2,523,602.52
Bond Retirement Fund	\$3,226,078.13
Permanent Improvement	\$0.00
Enterprise Funds	\$63,764.65
Special Revenue Funds	\$105,783.22
Special Trust Funds	\$0.00
Agency Funds	\$33,324.49
TOTAL ALL FUNDS, November 30, 2015	\$5,952,553.01

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

APPROVAL TO PAY INVOICES (121509) Dr. Hooker moved, seconded by Mr. Lutz, to approve the following invoices prior to payment in accordance with Section 5705.41 (D)(1):

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VENDOR	ITEM DESCRIPTION	AMOUNT
ITA Audio Visual	Two Projectors Rewire at Elementary School	\$3,355.11
Linehaul Heavy Duty	Bus Engine	\$9,850.00
Pillar Valuation Group	Real Estate Services re: 2015 Hamilton County Board of Revision	\$4,761.25
PSAT	PSAT Standard Test Grade 10 and 11	\$4,485.00
Scholastic Book Fairs	Elementary School Book Fair	\$5,402.71
School Datebooks, Inc	Planners for Middle School	\$3,092.67
Silver Strong & Assocs	Professional Development Workshop by Susan Kreisman 11/9-10/15	\$9,000.00
Three Rivers Sheet Metal	Parts and Labor to Install Diffusers at Auditorium	\$4,268.00

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

RESOLUTION DECLARING TRANSPORTATION TO BE IMPRACTICAL FOR 2016-17 YEAR – This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

Public Commentary re: resolution declaring transportation to be impractical was heard at this time.

Mrs. Michelle Young, Seven Hills parent, addressed the Board about the diversity of options parents want for their children by sending them to a nonpublic school.

Mrs. Molly Schaefer, CHCA parent, expressed the value for Indian Hill homeowners to have nonpublic school transportation when so many have cut that service.

Mr. Tom Butt, Bayberry Drive resident, suggested additional research into other options, including outsourcing, and the payment in lieu of transportation reimbursement.

(121510) Dr. Hooker moved, seconded by Mrs. Lewis, to adopt the following resolution:

WHEREAS, the student(s) identified below have been determined to be residents of the Indian Hill School District, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected schools(s); and

WHEREAS the following factors as identified in Revised Code §3327.01 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code:

RESOLUTION DECLARING TRANSPORTATION TO BE IMPRACTICAL FOR 2016-17 YEAR (121510) – continued

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THEREFORE, BE IT RESOLVED that the Indian Hill School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

STUDENT NAME	SCHOOL(S)/GRADE(S)	PARENT(S)/GUARDIAN(S)
Jung, Thomas	Cincinnati Hills Christian	Jung, Simon C
Hansford, Douglas	Cincinnati Hills Christian	Hansford, Brendan
Schaefer, Elizabeth	Cincinnati Hills Christian	Schaefer, Mark
Vanatsky, Daniel	Cincinnati Hills Christian	Vanatsky, James
Merling, Kurt	Miami Valley Christian	Morris, Michelle
Boyles, Sydney	Mt. Notre Dame	Boyles, Ann
Blue, Micah	Mt. Notre Dame	Showes, Tonie
Mack, Sophia	Mt. Notre Dame	Mack, Stephan
Nelson, Molly	Mt. Notre Dame	Nelson, Bruce
Kennebeck, Maddie	Seven Hills	Kennebeck, Stephanie
Allgaier, Lance	Seven Hills	Allgaier, Larry
Young, Chase	Seven Hills	Young, Gregory
Saba, Katherine	Springer	Saba, Delia
McColgan, Peter John	Springer	Hamilton, Patricia
Estes, Samantha	Springer	Estes, Robert S
Koerting, Nicholas	Springer	Koerting, Walter
Boudrea, Andrew	St. Columban	Lach, Chantal
Boudrea, Jacob	St. Columban	Lach, Chantal
Corl, Kaelynn	St. Ursula Academy	Corl, John
Burleigh, Grace	St. Ursula Academy	Christin Burleigh
Fry, Hunter	St. Ursula Villa	Fry, Gregory
Fry, Remington	St. Ursula Villa	Fry, Gregory
Paquette, Cooper	St. Ursula Villa	Paquette, John
Dunkley, Noah	St. Vincent Ferrer	Dunkley, Mark
Riggs, Olivia	St. Vincent Ferrer	Riggs, Jeffrey
Wallbrown, Andrew	St. Vincent Ferrer	Wallbrown, Matthew
Kastner, Joe	St. Vincent Ferrer	Kastner, Kurt
Amesquita, Martin	Summit Country Day	Amesquita, Carlos
Lalonde, Annette	Summit Country Day	Lalonde, Gregory
Lalonde, Catherine	Summit Country Day	Lalonde, Gregory
Lalonde, Gregory	Summit Country Day	Lalonde, Gregory
Gennantonio, Isabella	Ursuline Academy	Gennantonio, John
Meyer, Amanda	Ursuline Academy	Meyer, Daniel
Estes, Grace	Ursuline Academy	Estes, Robert S
Warner, Eliza	Ursuline Academy	Warner, Gordon

Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

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APPROVAL OF HAMILTON COUNTY RECYCLING PRIORITY GRANT (121511) Dr. Hooker moved, seconded by Mr. Lutz, to accept the Hamilton County Recycling & Solid Waste District Priority Grant in the amount of \$5,900 for the benefit of students in learning about and protecting our environment. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

COMMITTEE REPORTS – Erik Lutz, Personnel Committee Chair, reported on the preliminary work done to identify a search firm for the position of Treasurer. Two firms were interviewed by Mr. Lutz and Mrs. Lutz, Board Personnel Committee: Ohio School Boards Association (OSBA) and the Hamilton County Educational Service Center (HCESC). The Personnel Committee recommended OSBA to assist the Board in its search for its next Treasurer at a cost of \$6,900 plus expenses.

APPROVAL OF TREASURER SEARCH FIRM (121512) Mr. Lutz moved, seconded by Dr. Hooker, to approve a contract with the Ohio School Boards Association (OSBA) for Treasurer search services at a cost of \$6,900 plus expenses. Roll call vote was as follows:

Dr. Hooker, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

PUBLIC COMMENTARY – Mr. Sharp, Board President, offered closing remarks as he winds down his 12-year tenure as school board member term at Indian Hill. He noted the care and concern of all who are associated with Indian Hill Schools for their work in providing cutting edge programs and a nurturing environment.

Mr. Lutz, Board Member, also expressed his thoughts about the honor of representing the Indian Hill School community as a board member. He acknowledged the collaborative and consensus building experience, and remarked that the recent settlement with the taxpayers could allow the District to turn the page and focus on the education of children. He further conveyed his hope for continued collaboration with the IHEPO for good competitive compensation which demands accountability. Mr. Lutz articulated improvements in Technology, Athletics, the Performing Arts, and Operations in recent years.

ADJOURNMENT (121513) Mrs. Lewis moved, seconded by Mrs. Johnston, to adjourn the December 8, 2015 regular meeting of the Indian Hill Board of Education at 8:33 p.m. Roll call vote was as follows:

Mrs. Johnston, aye
Mr. Sharp, aye

Mrs. Lewis, aye

Mr. Lutz, aye

Board President

Treasurer