

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of April 20, 2021**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, April 20, 2021, at 6:00 p.m., via Zoom conference call in accordance with notices sent to each member. The meeting was called to order by Dr. Hooker, President at 6:05 p.m. and roll call showed the following members as present:

Mrs. Aichholz
Mrs. Lewis

Dr. Hooker
Mrs. Singh

Mrs. Johnston

Also present were Kirk Koennecke, Mick Davis, Melissa Stewart, and Jim Nichols.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA (042101) - Mrs. Singh moved, seconded by Mrs. Aichholz, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (042102) – Mrs. Johnston moved, seconded by Mrs. Lewis, to move into Executive Session at 6:07 p.m. In accordance with O.R.C. 121.22(G) – (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

Also present in Executive Session were Mr. Koennecke, Mr. Davis, Dr. Stewart, and Mr. Nichols

The Board reconvened its regular meeting at 6:12 p.m. with all members present.

Amy Campa, Jeff Damadeo, Lori Klinedinst, Janet McMillan, Andy Swallow, and Lisa Consolino joined the meeting.

CORRESPONDENCE AND ANNOUNCEMENTS –

Mr. Koennecke congratulated the four Indian Hill Middle School students who earned a spot to compete at the state level of MATHCOUNTS virtually on March 25. Student competitors included: Lillian Liu, Arjun Velayutham, Rohit Raman, and Rahul Raman.

We celebrated student-artist Michelle Fu; her artwork was selected as one of the pieces to be displayed for the Ohio Governor's Youth Art Exhibition out of 6,280 entries submitted by 2,441 students from across Ohio. Regional jurors cut the field to just more than 1,000 pieces; state jurors scored the work to arrive at the state winners.

It was a reversal of roles for Indian Hill High School students who were invited to present at the Ohio Association for College Admissions Counseling (OACAC) and Guiding the Way (GWI) to Inclusion Annual Conference. IHHS student Maya Anderson spoke about Courageous Conversations, part of our student and staff inclusion program. Anderson was joined by fellow students Emery Cunningham, Tacey Hutten, and Ethan Marx for the presentation that also included current educators who work as mentors with the students.

Mr. Koennecke congratulated IHHS student Ethan Marx who just earned the Jefferson Scholarship – the premier undergraduate scholarship offered at the University of Virginia. Marx was also offered the Presidential Fellows Program at Miami University. During his tenure at Indian Hill High School, Marx has been involved in Mock Trial, Courageous Conversations, Theatre, Chieftain, and Student Government.

The numbers are record-breaking for Indian Hill High School: 61 students competed at the DECA state level; 41 students finished in the top ten at state; 29 of those finalists qualified for the 2021 DECA International Competition; and one, Indian Hill High School senior Lauren Sewell, broke a school record – earning a total of three state champion titles during her tenure at IHHS. The Indian Hill School District will be cheering on students from both Indian Hill Middle School and Indian Hill High School who each earned a spot to compete at the Science Olympiad State Competition on April 10. The students advanced after an excellent performance during the Science Olympiad Regional Competition held virtually on March 6.

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Last year, like so many other educational opportunities, the pandemic shut down the annual Ohio Junior Classical League (OJCL) State Convention. This March, convention organizers created a virtual setting, and Indian Hill students excelled. Seventeen Indian Hill Middle School and Indian Hill High School students brought home 67 total awards with 55 top-five finishes!

For the 7th consecutive year, the National Association of Music Merchants (NAMM) has designated the Indian Hill School District as one of the best communities in the nation for music education. Indian Hill was one of 686 districts in the country to earn this recognition this year.

Indian Hill Foundation Presentation: Strategic Plan

Academic Offerings Update: Dr. Stewart, Mr. Damadeo

RESOLUTION FOR AMENDMENT TO 2021 – 2022 SCHOOL CALENDAR (042103) - Mrs. Aichholz moved, seconded by Mrs. Singh, to approve the amendments to the 2021 – 2022 school calendar:



Indian Hill School Calendar, 2021-2022

Revised and Approved by the Board of Education on 4/20/21

August 2021					September 2021					October 2021					November 2021				
M	T	W	H	F	M	T	W	H	F	M	T	W	H	F	M	T	W	H	F
2	3	4	5	6			1	2	3					1	1	2	3	4	5
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	13	14	15	16	17	11	12	13	14	15	15	16	17	18	19
23	24	25	26	27	20	21	22	23	24	18	19	20	21	22	22	23	24	25	26
30	31				27	28	29	30		25	26	27	28	29	29	30			

December 2021					January 2022					February 2022					March 2022				
M	T	W	H	F	M	T	W	H	F	M	T	W	H	F	M	T	W	H	F
		1	2	3	3	4	5	6	7		1	2	3	4		1	2	3	4
6	7	8	9	10	10	11	12	13	14	7	8	9	10	11	7	8	9	10	11
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18	14	15	16	17	18
20	21	22	23	24	24	25	26	27	28	21	22	23	24	25	21	22	23	24	25
27	28	29	30	31	31					28					28	29	30	31	

April 2022					May 2022					June 2022					July 2022				
M	T	W	H	F	M	T	W	H	F	M	T	W	H	F	M	T	W	H	F
				1	2	3	4	5	6			1	2	3					1
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10	4	5	6	7	8
11	12	13	14	15	16	17	18	19	20	13	14	15	16	17	11	12	13	14	15
18	19	20	21	22	23	24	25	26	27	20	21	22	23	24	18	19	20	21	22
25	26	27	28	29	30	31				27	28	29	30		25	26	27	28	29

- Student Attendance Days
- No School
- First/Last Day of School
- End of Quarter
- No School – PS/ES Students Only
- Staff Development/Work Days/Conferences – No School for Students

<p>August 13, 16-18 – Staff Development/Work Days – No School for Students August 19 – First Day for ½ Students August 20 – First Day for ½ Students August 23 – First Day for All Students September 3 – Staff Development/Work Day – No School for Students September 6 – Labor Day – No School September 23 – MS/HS Evening Conferences October 7-8 – Staff Development/Work Days – No School for Students October 11 – No School October 29 – End of 1st Quarter November 5 – Conferences – No School November 24-26 – Thanksgiving Break – No School</p>	<p>December 20-31 – Winter Break – No School January 14 – End of 2nd Quarter/1st Semester January 17 – Martin Luther King Jr. Day – No School February 17-18 – Staff Development/Work Days – No School for Students February 21 – Presidents’ Days – No School March 25 – End of 3rd Quarter March 28 – April 4 – Spring Break – No School April 7 – PS/ES Evening Conferences April 8 – PS/ES Conference Day – No School for PS/ES Students Only May 27 – Last Day for Students – Graduation – End of 4th Quarter May 31 – Last Day for Teachers</p>
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SECOND READING: 2021-2022 ACADEMIC FEES (042104) – Mrs. Lewis moved, seconded by Mrs. Aichholz, to adopt the 2021-2022 academic fees as presented:

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT ACADEMIC FEES: 2021-2022 ACADEMIC YEAR									
	2016-17	2017-18	2018-19	2019-20	2020-2021	2021-2022	\$ Change		
Primary School									
General/Instructional - K	\$45.00	\$45.00	\$ 45.00	\$ (45.00)					incl consummable science materials
General/Instructional - 1-2	\$45.00	\$ 45.00	\$ 45.00	\$ (45.00)					incl consummable science materials
Elementary School									
General/Instructional - Gr 3	\$ 45.00	\$ 45.00	\$ 45.00	\$ (45.00)					incl consummable art/science materials/wkbooks
General/Instructional - Gr 4	\$ 45.00	\$ 45.00	\$ 45.00	\$ (45.00)					incl consummable art/science materials/wkbooks
General/Instructional - Gr 5	\$ 45.00	\$ 45.00	\$ 45.00	\$ (45.00)					incl consummable art/science materials/wkbooks
Middle School									
General/Instructional - 6-8	\$ 45.00	\$ 50.00	\$ 50.00	\$ (50.00)		\$70.00	\$20.00		incl grammar wkbk/consummable art/science materials/technology
High School									
General/Instructional - 9-12	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$10.00	\$10.00			includes Naviance Access Fee for all students
Graduation Fee	\$80.50	\$ 80.50	\$ 81.00	\$ 82.00	\$82.00	\$82.00			Direct charge: caps, gowns, name cards, tassel
Roses	\$22.00	\$ 22.00	\$ 22.00	\$ 24.00	\$24.00				Direct charge: florist
PlanBook	\$5.50	\$5.50	\$ 5.50						Direct charge
PSAT Test, Grade 9	\$ 10.00	\$ 10.00	\$ 10.00	\$ 11.00	\$11.00	\$13.00	\$2.00		College Board increase
PSAT Test, Grade 10	\$ 15.00	\$ 15.00	\$ 16.00	\$ 16.00	\$16.00	\$17.00	\$1.00		College Board increase
Pre-ACT, Grade 10			\$ 12.00	\$ 12.00	\$12.00	\$14.00	\$2.00		College Board increase
Junior Class Retreat			\$ 10.00	\$10.00	\$10.00	\$10.00			Camp Kern rental fee
Art-AP Art History	\$13.00	\$ 13.00	\$ 13.00	\$ 13.00	\$13.00	\$13.00			
Drawing and Painting I, II, III	\$15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$15.00		-\$15.00		
Art, Ceramics I, II, III	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$20.00	\$20.00			
Art, Photo, I, II, Adv, Digital	\$ 21.00	\$ 21.00	\$ 21.00	\$ 21.00	\$21.00	\$21.00			
Art, Studio Art AP	\$23.00	\$ 23.00	\$ 23.00	\$ 23.00	\$23.00	\$23.00			
Intro to Business					\$15.00		-\$15.00		
Intro to Marketing					\$15.00		-\$15.00		
Marketing Communications	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$15.00	\$15.00			incl DECA dues
Management Principles	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$15.00	\$15.00			incl DECA dues
Current Literature & Culture	\$20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$20.00	\$20.00			
English 9, Adv	\$15.00	\$15.00	\$						does not include cost of novels
English 9	\$15.00	\$ 15.00	\$						does not include cost of novels
English 10, Adv			\$						does not include cost of novels
English 10			\$						does not include cost of novels
English 10, AP Capstone	\$139.00	\$139.00	\$144.00	\$144.00	\$145.00	\$145.00			does not include cost of novels-does incl (3) assessments
English 11, AP Capstone Research	\$139.00	\$139.00	\$144.00	\$144.00	\$145.00	\$145.00			direct charge: College Board sets AP test fees
English 11, AP			\$						does not include cost of novels
English 11			\$						does not include cost of novels
English 12, AP			\$						does not include cost of novels
English 12			\$						does not include cost of novels
English 9-12 Book Fee									cost dependent upon course selection (books at cost)
Film						\$25.00	\$25.00		
Creative Writing				\$28.00	\$28.00	\$28.00			
Mandarin I, II, III	\$24.00	\$ 24.00	\$						
French, I, II, III	\$ 30.00	\$ 25.00	\$ 25.00	\$25.00	\$25.00		-\$25.00		incl workbooks - change in resources used
French, AP	\$ 30.00	\$ 25.00	\$25.00	\$25.00	\$25.00	\$20.00	-\$5.00		incl workbooks - change in resources used
Latin III	\$ 30.00	\$ 30.00	\$ 30.00						
Latin IV	\$ 14.00	\$ 14.00	\$ 14.00	\$ 14.00	\$14.00	\$14.00			
Latin V, AP	\$ 14.00	\$ 14.00	\$14.00	\$ 14.00	\$14.00	\$14.00			
Spanish I, II, III	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$10.00		-\$10.00		incl workbooks
Spanish, AP	\$65.00	\$ 65.00	\$ 65.00	\$ 65.00	\$65.00	\$65.00			incl workbooks
Spanish IV, V	\$13.00	\$ 13.00	\$ 13.00	\$13.00	\$13.00		-\$13.00		incl workbooks
Spanish Literature, AP	\$65.00	\$ 65.00	\$ 65.00	\$ 65.00	\$65.00	\$65.00			incl workbook and online resource for students
Geometry, Geometry Concepts	\$ 4.50	\$ 4.50	\$ 5.00	\$ 5.00	\$5.00	\$5.00			includes Sketchpad
Algebra I	\$	\$	\$ 5.00	\$5.00	\$5.00	\$5.00			online tools/resources
Algebra I Concepts	\$	\$	\$ 5.00	\$ 5.00	\$5.00	\$5.00			online tools/resources
Algebra II	\$	\$	\$ 5.00	\$ 5.00	\$5.00	\$5.00			online tools/resources
Algebra II Concepts	\$	\$	\$ 5.00	\$ 5.00	\$5.00	\$5.00			online tools/resources
Advanced Algebra II	\$	\$	\$5.00	\$ 5.00	\$5.00	\$5.00			online tools/resources
Integrated Algebra & Trigonometry	\$	\$	\$ 5.00	\$ 5.00	\$5.00	\$5.00			online tools/resources
Advanced Functions & Trigonometry	\$	\$	\$ 5.00	\$5.00	\$5.00	\$5.00			online tools/resources
Precalculus	\$	\$	\$ 5.00	\$5.00	\$5.00	\$5.00			online tools/resources
Advanced Precalculus	\$	\$	\$5.00	\$ 5.00	\$5.00	\$5.00			online tools/resources
Future-Ready Mathematics	\$	\$	\$ 5.00	\$ 5.00	\$5.00	\$5.00			online tools/resources

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Band	\$ 50.00	\$ 50.00	\$ 50.00	\$50.00		\$50.00	\$50.00		
Band/Orchestra	\$ 60.00	\$60.00	\$60.00	\$60.00		\$60.00	\$60.00		
Band/Chorus	\$60.00	\$60.00	\$60.00	\$60.00		\$60.00	\$60.00		
Chorus -All	\$10.00	\$10.00	\$ 15.00	\$15.00		\$15.00	\$15.00		online tools/resources
Orchestra	\$10.00	\$ 10.00	\$10.00	\$10.00		\$10.00	\$10.00		
Orchestra/Chorus	\$ 20.00	\$20.00	\$20.00	\$20.00		\$20.00	\$20.00		
Outdoor Education	\$60.00	\$ 70.00	\$ 70.00	\$ 70.00		\$70.00	\$80.00	\$10.00	Field Trip Admission Costs - direct charge by vendors
Athletic Performance & Nutrition			\$ 45.00	\$ 45.00		\$45.00		-\$45.00	supplementary course materials
Biology AP	\$23.00	\$ 23.00	\$ 23.00	\$ 23.00		\$23.00	\$23.00		incl lab chemicals, enzymes
Human Anatomy & Physiology	\$36.00	\$ 36.00	\$ 36.00	\$ 36.00		\$36.00	\$36.00		incl workbook
Biology	\$15.00	\$ 15.00	\$ 15.00	\$ 15.00		\$15.00	\$15.00		incl lab chemicals, enzymes
Watershed Studies	\$15.00	\$ 15.00	\$ 15.00	\$ 15.00		\$15.00	\$15.00		
Chemistry AP	\$11.50	\$ 11.50	\$ 11.50	\$ 12.00		\$12.00	\$12.00		incl lab books
Analytical Chemistry						\$20.00	\$20.00		
Chemistry Advanced	\$15.00	\$ 15.00	\$ 15.00	\$ 15.00		\$15.00	\$15.00		
Chemistry	\$15.00	\$ 15.00	\$ 15.00	\$ 20.00		\$20.00	\$20.00		
Forensics	\$20.00	\$ 20.00	\$ 20.00	\$ 20.00		\$20.00	\$20.00		
Chemistry, Applied	\$15.00	\$ 15.00	\$ 15.00	\$ 20.00		\$20.00	\$20.00		
Environmental Science AP	\$20.00	\$ 20.00	\$ 20.00	\$ 20.00		\$20.00	\$20.00		incl lab books
Environmental Science	\$20.00	\$ 20.00	\$ 20.00	\$ 20.00		\$20.00	\$20.00		
Geology	\$15.00	\$ 15.00	\$ 15.00	\$ 15.00		\$15.00	\$15.00		
Genetics: Unlocking DNA (1 sem.)				\$ 20.00		\$20.00	\$20.00		
Applied Life Science	\$15.00	\$ 15.00	\$ 15.00	\$ 15.00		\$15.00	\$15.00		Science elective course offering
Physics AP	\$20.00	\$ 20.00	\$ 20.00	\$ 20.00		\$20.00	\$20.00		Science elective course offering
Physics AP II	\$20.00	\$ 20.00	\$ 20.00	\$ 20.00		\$20.00	\$20.00		Science elective course offering
Physics	\$15.00	\$ 15.00	\$ 15.00	\$ 15.00		\$15.00	\$15.00		
US Government	\$2.00	\$ 2.00	\$ 2.00						includes Pocket Constitution
Microeconomics, AP	\$33.00	\$ 33.00	\$ 33.00	\$ 38.00		\$38.00	\$30.00	-\$8.00	workbook
Macroeconomics, AP						\$38.00	\$30.00	-\$8.00	workbook
Psychology AP							\$25.00	\$25.00	
Human Geography AP							\$26.00	\$26.00	
US History AP							\$26.00	\$26.00	
App Tech, Braves Beat	\$15.00		\$ 15.00			\$15.00	\$15.00		Media is digitized/local server, no longer provide personal
App Tech Web Design/Dev	\$15.00	\$	\$						Media is digitized/local server, no longer provide personal
App Tech Video Tech I, II	\$15.00	\$	\$ 15.00	\$ 15.00		\$15.00	\$15.00		supplementary course materials
Applied Tech Digital Electronics	\$20.00	\$20.00	\$ 20.00	\$ 20.00		\$20.00	\$20.00		
Applied Tech Intro to Engineering	\$18.00	\$ 18.00	\$ 18.00	\$ 18.00		\$18.00	\$18.00		
Applied Tech Principles & Engineering	\$20.00	\$ 20.00	\$ 20.00	\$ 20.00		\$20.00	\$20.00		
App Tech, Aerospace Engineering			\$ 20.00	\$ 20.00		\$20.00	\$20.00		
Costume Design							\$15.00	\$15.00	sketch book
Advanced Placement Courses-Test	\$92.00	\$ 95.00	\$ 96.00	\$ 96.00		\$99.00	\$99.00		Direct Charge: College Board sets AP fees

RESOLUTION DECLARING THE IMPRACTABILITY OF TRANSPORTATION AND OFFERING PAYMENT TO PARENTS IN LIEU OF TRANSPORTATION (042105) – Mrs. Lewis moved, seconded by Mrs. Aichholz, to approve the following resolution:

WHEREAS, Ohio Revised Code Section 3327.02 provides a process that allows a Board of Education to determine that it is impractical to transport a pupil who is eligible for transportation to and from school under Section 3327.01 of the Ohio Revised Code; and

WHEREAS, the Indian Hill School Transportation Supervisor has considered the factors set forth in Ohio Revised Code Section 3327.02 related to the transportation of the below listed students; and

WHEREAS, the factors to be considered by the Board are as follows:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of the equipment, maintenance, personnel and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether, and to what extent, the additional service unavoidably disrupts current transportation schedules; and
6. Whether other reimbursable types of transportation are available; and

WHEREAS, based on these recommendations of the Superintendent and the Transportation Director, the Board has determined that transportation for certain pupils is impractical and, therefore, authorizes payments in lieu of transportation.

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NOW, THEREFORE, BE IT RESOLVED by the Indian Hill Exempted Village School District Board of Education as follows:

SECTION I

The Board determines in accordance with the factors to be considered under Ohio Revised Code Section 3327.02 that it is impractical to transport the following students to and from school and, therefore, the Board authorizes the payment in lieu of transportation to the parents/guardians of the below identified students in the amounts listed.

A. Ursuline Academy

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Carly Gatto	Kim Gatto	\$250.00

B. Children’s Meeting House

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Donna Janssens	Jennifer Shoreman	\$250.00
Lorrie Janssens	Jennifer Shoreman	\$250.00

C. St. Xavier

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Michael Tranter	Michael Tranter	\$250.00
Joey Suhre	Joe & Mary Suhre	\$250.00

D. Cincinnati Hills Christian Academy

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
James Hyzdu	Sara Hyzdu	\$250.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

PERSONNEL ACTIONS (042106) - Mrs. Lewis moved, seconded by Mrs. Aichholz, to approve the following personnel matters as recommended by the Superintendent:

Approval of Classified Staff Contracts (2021-2022)

Susan Burns, Van Driver, 1 year limited, \$21.10/hr

Renewal of Limited Employment Contracts - 2021-2022 School Year

Casey Abrams, 1.0 FTE	Amy Brich, 0.71 FTE	Katelynn Bunevich, 1.0 FTE
Jessica Carrion, .79 FTE	Amy Church, 1.0 FTE	Dennis Dupps, .50 FTE
Michal Eubanks, 1.0 FTE	Samantha Frodge, 1.0 FTE	Megan Gattermeyer, 1.0 FTE
Jill Gaughan, 1.0 FTE	Meghan Graves, 0.71 FTE	Todd Gries, .75 FTE
Denise Haney, 1.0 FTE	Lee Jimenez, 1.0 FTE	Lateef Johnson, 1.0 FTE
Ariana Knue, .71 FTE	Julia Kunkel, 1.0 FTE	Jackie McCarthy, 1.0 FTE
Mari Mileham, 1.0 FTE	Michael Piergalski, 1.0 FTE	Adrienne Scott, 1.0 FTE
Michelle Shafer, 1.0 FTE	Andrea Thomas, 1.0 FTE	Becky Torbeck, 1.0 FTE
Kendra Thomas, .167 FTE		

Appointments to Continuing Employment Contracts - beginning 2021-2022 School Year

Kathryn Blankenship, 1.0 FTE	Jessica Brown, 1.0 FTE	Elisabeth Glass, 1.0 FTE
Megan Idoine, 1.0 FTE	Jayci Jackson, 1.0 FTE	Loni Jackson, 1.0 FTE

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Amy Kirchner, 1.0 FTE
Austin Sayre, 1.0 FTE

Megan Klosterman, 1.0 FTE

Lauren Richardson, 1.0 FTE

Classified Employment Contract Recommendations - 2021-2022 School Year

Jason Croucher, Bus Driver, 2 year limited	Amanda Darnell, Bus Driver, 2 year limited
Bev Dorenbusch, Bus Driver, 1 year limited	Joann Frasher, Bus Driver, 2 year limited
Samuel James, Bus Driver, 2 year limited	Ken Stegman, Lead Maintenance Worker, 1 year limited
Krissi Sherf, Secretary, 2 year limited	Veronica Weaver, Secretary, 2 year limited
Rebecca Donnellan, Health Aide, 2 year limited	Michael Slade, Maintenance, 2 year limited
Anthony Tyler, Maintenance, 2 year limited	Robert Schalk, Mechanic, 2 year limited
Katie Mileham, Media Aide, 2 year limited	Kendra Thomas, Media Aide, 2 year limited
Jennifer Morgan, Educational Aide, 2 year limited	Lisa Redden, Educational Aide, 2 year limited
Cierra Underwood, Educational Aide, 2 year limited	Qiana Walker, Educational Aide, 2 year limited

Approval of Administrative Salaries for School Year 2021-2022

Whitney Buell, Elementary School Principal, \$105,575.00
Jeff Damadeo, High School Principal, \$120,578.00
Cash Hayden, Middle School Assistant Principal, \$98,913.00
Heather Higdon, Director of Communications, \$86,520.00
Erica Leppert, Director of Pupil Services, \$107,640.00
Mark Richardson, Director of Technology, \$107,625.00
Melissa Stewart, Assistant Superintendent, \$134,550.00
Jennifer Ulland, Middle School Principal, \$111,725.00

Approval of Administrative Contracts – Renewals – beginning 2021-2022

Melissa Stewart, Assistant Superintendent, 3 years, August 1, 2021 - July 31, 2024

Approval of Classified Substitutes for the 2020-2021 School Year

Dave Gentry, Bus Driver Ted Sidor, Bus Driver Steve Kroeger, Bus Driver

Approval of Summer Help

Darya Ferguson, Summer Tech Intern, \$15.00/hr

Supplemental/Personal Service Contracts

Matt Harrison, Boys & Girls Swimming, State Meet, \$500.00
Allison Dicke, Boys & Girls Swimming, State Meet, \$500.00
Ray Noble, Girls Diving, State Meet, \$250.00
Nate Eigher, Wrestling, State Meet, \$500.00
Hector Cummings, Wrestling, State Meet, \$500.00
Robby Johnson, Wrestling, State Meet, \$500.00
Adam Sayers, Wrestling, State Meet, \$500.00
Rachael Smith, Girls Basketball, District Semi-Finals, \$250.00
Kaitlyn Shurts, Girls Basketball, District Semi-Finals, \$250.00
Jonathan Cobb, Girls Basketball, District Semi-Finals, \$250.00
Maria Napolitano, Girls Basketball, District Semi-Finals, \$250.00
Tim Burch, Boys Basketball, District Finals, \$375.00
Adam Burch, Boys Basketball, District Finals, \$375.00
Manny Lanker, Boys Basketball, District Finals, \$375.00
Branden Miller, Boys Basketball, District Finals, \$375.00
Kristen Brewer, Cheerleading, District Finals, \$375.00
Alexandra Hart, Cheerleading, District Finals, \$375.00
Kristi Booth, Summer Intervention Supervisor K-5, \$6,500.00
Pam Marshall, Summer Intervention Primary School Teacher Leader, \$1000.00, maximum 16 hours
Sue Speno, Summer Intervention Primary School Teacher Leader, \$1000.00, maximum 16 hours

Non-Renewals of Limited Contracts - At End of 2020-2021 School Year

Monica Mroz, Van Driver	Donna Gamble, Bus Monitor
Julie Pyles, Bus Monitor	Nick Bursleson, Sub Bus Driver

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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Karen Cooper, Sub Bus Driver
Rachel Davis, Sub Bus Driver
Tabitha Fite, Sub Bus Driver
Cindy Ketterer, Sub Bus Driver
Robyn Schatzman, Sub Bus Driver
Amanda Shawkey, Sub Bus Driver
Debara Werling, Sub Bus Drive

Dan Daly, Sub Bus Driver
Frank Fazzio, Sub Bus Driver
David Gentry, Sub Bus Driver
Paul Ketterer, Sub Bus Driver
Joyce Schlesiger, Sub Bus Driver
Tom Weilbacher, Sub Bus Driver

Retirement/Resignation

Elise Sheehy, Bus Driver, effective February 26, 2021
Scott Kimmins, Theater Manager, upon completion of school year 2020-2021 contract
Rachel Mallicote, High School Science, effective end of school year 2020-2021
Austin Newman, High School Physical Education, effective end of school year 2020-2021

Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Johnston, aye
Mrs. Lewis, aye Mrs. Singh, aye

APPROVAL OF UNUSED VACATION COMPENSATION FOR ADMINISTRATIVE STAFF – UP TO 10 DAY BUYBACK (042107) - Mrs. Lewis moved, seconded by Mrs. Aichholz, to approve unused vacation compensation for administrative staff; up to 10-day buyback.

Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Johnston, aye
Mrs. Lewis, aye Mrs. Singh, aye

PERSONNEL ACTIONS (042108) - Mrs. Singh moved, seconded by Mrs. Aichholz, to approve the following personnel matters as recommended by the Superintendent:

Renewal of Limited Employment Contracts - 2021-2022 School Year
Anthony Arcuri, 1.0 FTE

Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Johnston, aye
Mrs. Lewis, no Mrs. Singh, aye

APPROVAL OF MINUTES (042109) - Mrs. Lewis moved, seconded by Mrs. Aichholz, to approve the minutes of the March 9 2021 regular meeting and the March 15, 2021 Special Meeting. Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Johnston, aye
Mrs. Lewis, aye Mrs. Singh, aye

APPROVAL OF FINANCIAL REPORTS (042110) – Mrs. Lewis moved, seconded by Mrs. Aichholz, to approve the financial reports as presented for the month ended March 31, 2021. Roll call vote was as follows:

Mrs. Aichholz, aye Dr. Hooker, aye Mrs. Johnston, aye
Mrs. Lewis, aye Mrs. Singh, aye

APPROVAL OF CONTRACTS (042111) – Mrs. Lewis moved, seconded by Mrs. Aichholz, to approve the following contracts:

Cincinnati Center for Autism, Extended School Services for a student, June 7, 2021 to July 30, 2021, \$9,200.00
Elite Kids Therapy, Speech & Language Therapy for a student, 3-days per week beginning April 12, 2021 and continuing through the summer, \$150.00 per session
Comprehensive Concepts in Speech and Hearing, Inc., Psychology Services, on behalf of All Saints School, \$93,758.00

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RESOLUTION TO AMEND FY2021 ANNUAL APPROPRIATIONS (042112) – Mrs. Lewis moved, seconded by Mrs. Aichholz, to adopt a Resolution to amend the FY2021 Permanent Annual Appropriations, originally approved August 4, 2020 by the following amounts:

Increase Fund 516 (Title VI-B IDEA) by \$28,721.88
Decrease Fund 551 (Title III) by \$5,951.12
Decrease Fund 572 (Safety and Security) by \$21,993.13
Decrease Fund 587 (Handicapped Pre-School) by \$367.77
Decrease Fund 590 (Improving Teacher Quality) by \$1,808.99
Decrease Fund 599 (Student Support & Academic Enrichment) by \$836.32

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

ACCEPTANCE OF DONATIONS (042113) – Mrs. Lewis moved, seconded by Mrs. Aichholz, to accept the following donations:

IH Boosters, to Robotics, \$3,357.07
IH Boosters, to Chieftain, \$1,500.00
IH Foundation, to High School Digital Arts Lab, 3D Printer, \$5,000.00
IH Foundation, to High School, Weight Room Floor, \$25,000.00

NEOLA POLICY UPDATES - FIRST READING

Policy 1422 - Nondiscrimination and Equal Employment Opportunity
Policy 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 1662 - Anti-Harassment
Policy 2240 - Controversial Issues
Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 2266 - Nondiscrimination on the Basis of Sex in District Programs or Activities
Policy 3122 - Nondiscrimination and Equal Employment Opportunity
Policy 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 3362 - Anti-Harassment
Policy 4122 - Nondiscrimination and Equal Employment Opportunity
Policy 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 4362 - Anti-Harassment
Policy 5517 - Anti-Harassment
Policy 6114 - Cost Principals
Policy 6144 – Investments
Policy 6325 - Procurement - Federal Grants/Funds
Policy 6600 - Deposit of Public Funds: Cash Collection Points
Policy 7440.01 - Video Surveillance and Electronic Monitoring
Policy 7450 - Property Inventory
Policy 7455 - Accounting System for Capital Assets

EXECUTIVE SESSION (042114) – Mrs. Lewis moved, seconded by Mrs. Johnston, to move into Executive Session at 7:17 p.m. In accordance with O.R.C. 121.22(G)(5) - Matters required to be kept confidential by federal law, rules, or state statutes

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

Also present in Executive Session were Mr. Koennecke, Mr. Davis, Dr. Stewart, and Bill Deters, District Counsel.

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
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The Board reconvened its regular meeting at 7:21 p.m. with all members present.

OTHER BUSINESS BY BOARD/ADMINISTRATION

The Finance Committee submitted their minutes from the April 9, 2021 meeting. The Operations Committee submitted their minutes from the April 14, 2021 meeting.

PUBLIC COMMENTARY – There was no public commentary.

ADJOURNMENT (042115) - Mrs. Lewis moved, seconded by Mrs. Aichholz, to adjourn the Regular Meeting of the Indian Hill Board of Education at 7:22 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye



Board President



Treasurer